



Regular Council

AGENDA ITEM REPORT

To: City Council
Subject: Selection of candidates to interview
Meeting: Regular Council Special Meeting - 29 Jul 2020
Department: Council
Staff Contact: Aaron Stephens, Mayor Pro Tem

ATTACHMENTS:

[Adam DeLay Redacted](#)
[Andrew Neumann Redacted](#)
[Donovan Golich redacted](#)
[Bezil Taylor Redacted](#)
[Chuck Grigsby Redacted](#)
[Dana Watson Redacted](#)
[Daniel Bollman Redacted](#)
[Effie Alofoje-Carr Redacted](#)
[Eric Pardini Redacted](#)
[Flemming Mathiasen Redacted](#)
[Janeile Cannon Redacted](#)
[Jennifer Carrera Redacted](#)
[Jill Young Redacted](#)
[John Monberg Redacted](#)
[John Reville Redacted](#)
[Joshua Ramirez-Roberts Redacted](#)
[Nichole Biber Redacted](#)
[Peter Dewan Redacted](#)
[Rod Murphy Redacted](#)
[Ron Bacon Redacted](#)
[Sarah Savage Redacted](#)
[Scott Sowulewski Redacted](#)
[Simon Zagata Redacted](#)

From: noreply@civicplus.com
To: [Emily Gordon](#)
Subject: Online Form Submittal: East Lansing City Council Vacancy Application
Date: Monday, July 27, 2020 4:01:57 PM

East Lansing City Council Vacancy Application

East Lansing City Council Vacancy Application

The East Lansing City Council is currently seeking to fill two vacancies on City Council. To be eligible for consideration, applicants must be a resident of East Lansing and registered to vote in East Lansing. Applicants must also be available to participate in an online, televised public interview during a special, electronic meeting of City Council. If special accommodations are required to participate in the public interview (i.e. an electronic device, internet access), please email egordon@cityofeastlansing.com or call (517) 319-6869.

First Name	Adam
Last Name	DeLay
Street Address	██████████
City	East Lansing
State	MI
Zip Code	48823
Phone	██████████
Email	██████████

Current / Recent Occupation

List your current or most recent employment experience. To provide additional employment experience, you may attach your resume below.

Dates of Employment	July 2020 - Present
Company Name/Location	Michigan Department of Health and Human Services
Position	Department Analyst
Job Description	<ul style="list-style-type: none">- Serve as a liaison between Legislative Offices, the Governor's office, and the Department.- Assist Legislative offices and the Governor's officer with constituent issues/complaints.- Navigate complex health care and assistance program policy to assist the public.

Educational Background

Provide your most recent educational background information.

Educational Institution / School	Michigan State University - James Madison College
Certificate / Degree Received	BA - Social Relations and Policy
Areas of Study	Social Policy, Quantitative Analysis of Public Policy, Cultural Dimensions of Public Affairs
Educational Institution / School	Michigan State University - College of Communications Arts and Sciences
Certificate / Degree Received	BA - Journalism
Areas of Study	News Writing and Reporting, News and the Law, Ethics and the News Media
Why are you interested in serving?	<p>Public service has been in my blood for a long time. I started working in the State Senate when I was 22 and over the last decade have gone on to work for a U.S. Senator and Governor. What I didn't expect along the way to was to discover a truer, deeper sense of service.</p> <p>I do what is known as "casework." This is when a constituent contacts an elected official because they are having some sort of problem. Eviction, access to health care, issues getting public assistance, you name it. It is incredibly difficult work and is the least desired field among political staffers. I have decided to make a career out of it. Working with everyday citizens day in and day out gives you a perspective you can't get anywhere else. Working with the people and hearing their stories shows you the cracks in the system, and the real impact it has on their lives. All of this has shown me that we have a lot more work to do to create a society that is truly equitable.</p> <p>Which brings me to why I am interested in serving as a member of the East Lansing City Council. We, as a nation, state, and community are currently experiencing levels of civil unrest not seen since the 1960s. As a country, we only get one shot at something like this every fifty years or so. We cannot waste this opportunity by only doing the bare minimum for racial justice. We need radical policy changes at all levels of government. We must totally rethink the role and structure of law enforcement within our community, and we shouldn't stop there. We should take this opportunity to look at discriminatory housing policy, assist the community with access to social services and programs, and much more. East Lansing has an opportunity to be the model for other communities to follow in bringing about real change.</p>

And while the city grapples with the difficult yet absolutely necessary conversations and policy changes around racial justice, we must also contend with a global pandemic. For the last several months I have been on the front lines in the Governor's office in response to COVID-19. As Deputy Director for the Governor's Constituent Services Division, I have helped oversee tens of thousands of calls and e-mails from constituents and have provided assistance with giving clarity on Executive Orders to constituents and business owners, assisting constituents with getting access to unemployment benefits, connecting manufactures who wanted to assist with producing PPE for the state, and more. I fully understand the severity of COVID-19 and its impact on citizens, whether that impact be on their health, livelihood, etc. New COVID challenges continue to present themselves, as now with the expiration of the Governor's eviction moratorium many residents will be faced with eviction. Or, as BWL resumes collections, they will be faced with additional economic hardship. Meanwhile, the city is preparing for the return of tens of thousands of students, I know that the road ahead is filled with difficult challenges, but I am ready to help the city face these challenges head on.

I believe my previous experience as a local elected official, my time spent working in government at the state and federal level, and my deep passion for working for change give me the experience and drive needed to be a part of what I believe will be a special time for East Lansing.

Prior Government /
Volunteering /
Community
Involvement
Experience

Department Analyst – Michigan Department of Health and Human Services July 2020 – Present
Lansing, MI

- Serve as a liaison between Legislative Offices, the Governor's office, and the Department.
- Assist Legislative offices and the Governor's officer with constituent issues/complaints.
- Navigate complex health care and assistance program policy to assist the public.

Deputy Director for Constituent Services – Office of Governor Gretchen Whitmer Jan. 2019-July 2020
Lansing, MI

- Assisted constituents with issues involving state government.
- Assisted constituents with questions and inquires about Governor's Executive Order's during COVID-19, providing clarity and direction to members of the public, businesses, etc.
- Lead staffer providing assistance to constituents having issues with obtaining unemployment benefits.
- Draft written responses from the Governor for constituents on a

number of policy issues.

Constituent Services Representative – Office of U.S. Senator
Debbie Stabenow Jan. 2016-December 2018
East Lansing, MI

- Staff the Senator at events around the state and attend events on her behalf
- Assist constituents who contact the office with state, county and local government concerns
- Write correspondence on Senator's behalf such as constituent letters, letters of rec, letters of support, etc
- Assist with answering main office phone line and providing customer service.
- Assist with training new staff.

Trustee - Charter Township of Lansing April 2016-January 2019
Lansing Township, MI

- Elected member of the Board of Trustees for Lansing Charter Township
- Member of the Public Safety Committee, Parks Committee, and Election Commission
- Worked to pass a Human Rights ordinance in the Township, the last Lansing area municipality without one.
- Worked to make a proposed public safety assessment more progressive and equitable for low income residents.

Staff Assistant – Office of U.S. Senator Debbie Stabenow Jan.
2015-Dec. 2015
East Lansing, MI

- Answer main phone line for the Senator's East Lansing Office
- Staff events with the Senator in and around Mid-Michigan
- Process constituent issues/concerns and assign to appropriate staff member for assistance

Any potential conflict of interest? None that I am aware of.

You may attach your resume, but it is not required. [Adam DeLay - Resume.pdf](#)

Important Public Records Information
All information submitted in this application is public information and will be publicly posted prior to the interview process (address, phone and email will be redacted). All information submitted in this application is also subject to disclosure in response to a public records request made pursuant to the Freedom of Information Act. Please contact the East Lansing City Clerk's office at (517) 319-6914 if you have questions or concerns about the disclosure of specific

information.

Truth and Accuracy

I certify that the information contained on this form is accurate and complete to the best of my knowledge. I understand that all information disclosed on this form will be available to the public as part of a Freedom of Information Act request.

(Digital) Signature

Adam DeLay

Date

7/27/2020

The City of East Lansing is an Equal Opportunity Employer. No applicant will be denied equal opportunity because of race, color, religion, sex, gender identity, sexual orientation, pregnancy, status as a parent, national origin, age, disability (physical or mental), family medical history or genetic information, political affiliation, military service, or other non-merit based factors. Reasonable accommodations will be provided to applicants with disabilities, and for religious observances and practices.

Email not displaying correctly? [View it in your browser.](#)

From: noreply@civicplus.com
To: [Emily Gordon](#)
Subject: Online Form Submittal: East Lansing City Council Vacancy Application
Date: Monday, July 27, 2020 3:44:25 PM

East Lansing City Council Vacancy Application

East Lansing City Council Vacancy Application

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First Name Andrew

Last Name Neumann

Street Address

[REDACTED]

City East Lansing

State MI

Zip Code 48823

Phone

[REDACTED]

Email

[REDACTED]

Current / Recent Occupation

List your current or most recent employment experience. To provide additional employment experience, you may attach your resume below.

Dates of Employment 2013-Present

Company Name/Location State of Michigan

Position Senior FOIA Coordination Officer

Job Description

Coordinate Freedom of Information Act requests and Subpoenas for the Michigan Workers's Disability Compensation Agency.

- » Handle tracking, coordination and responding to requests of documents and information
- » Maintain records to ensure compliance with strict FOIA timeline laws
- » Delegate and manage tasks and ensure staff complete the

work in a timely manner

Educational Background

Provide your most recent educational background information.

Educational Institution / School Davenport University

Certificate / Degree Received Master of Science

Areas of Study Technology Management

Educational Institution / School Michigan State University

Certificate / Degree Received Bachelor of Arts

Areas of Study Sociology

Why are you interested in serving? I have lived in and around East Lansing for my entire adult life. When I returned from my service as a United States Marine in Iraq, the first thing I wanted to do was to see the campus of Michigan State University. I have and always will have a soft spot in my heart for this city.

Which is why I want to join the city council and serve my community once again. These are difficult times we are facing. Beyond the global crisis, the city itself seems embroiled in a failure of confidence in its leadership. I want to work to bring back a sense of honor and integrity to the city while continuing to promote open mindedness and diversity.

This city is a unique place in the world with some of the most intelligent and talented people around. Let's work together to rebuild East Lansing, and have a system of leadership that people can be proud of.

Prior Government / Volunteering / Community Involvement Experience United States Marine Corps - 6 years service
State of Michigan Civil Service - 7 years

Any potential conflict of interest? None that I know of

You may attach your resume, but it is not required. [Andrew Neumann CV 2020.pdf](#)

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Truth and Accuracy

I certify that the information contained on this form is accurate and complete to the best of my knowledge. I understand that all information disclosed on this form will be available to the public as part of a Freedom of Information Act request.

(Digital) Signature

Andrew Jason Neumann

Date

7/27/2020

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Email not displaying correctly? [View it in your browser.](#)

From: noreply@civicplus.com
To: [Emily Gordon](#)
Subject: Online Form Submittal: East Lansing City Council Vacancy Application
Date: Thursday, July 23, 2020 6:49:26 AM

East Lansing City Council Vacancy Application

East Lansing City Council Vacancy Application

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First Name Donovan

Last Name Golich

Street Address

City East Lansing

State Michigan

Zip Code 48823

Phone

Email

Current / Recent Occupation

List your current or most recent employment experience. To provide additional employment experience, you may attach your resume below.

Dates of Employment August 2016-January 2018

Company Name/Location Grosse Pointe Public School System

Position Teacher

Job Description

- Taught various social studies subjects, including geography, history, and civics, to middle school students.
- Served as the co-chair of the Positive Behavioral Interventions and Supports (PBIS) committee.
- Differentiated teaching practices for a diverse population of students.

Educational Background

Provide your most recent educational background information.

Educational Institution / School	Michigan State University
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Certificate / Degree Received	Juris Doctor (In Progress)
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Areas of Study	Law
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Educational Institution / School	The Ohio State University
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Certificate / Degree Received	Bachelor of Arts
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Areas of Study	Political Science
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Why are you interested in serving?	I want to help cultivate East Lansing into what our residents want. Serving this wonderful city is not about me, but rather listening to our residents, understanding their needs, and working diligently to address their needs through carefully-crafted and mindful public policy.
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Public service has informed most of my adult life. From interning with U.S. Senator Sherrod Brown in Ohio, teaching social studies to public school students in Grosse Pointe, Michigan, to studying the law and working for two prosecuting attorneys, I understand the importance of having an ethical and high-functioning government. I realize the delicate nature of crafting public policy, and even more so the need to be mindful of the collateral effects of policy-making. I recognize the importance of being mindful of communities and persons who have been disproportionately affected through policy-making, and the crucial nature to right the wrongs of the past. I welcome and value diversity because that's what makes East Lansing—and our country—stronger. And, above all else, I welcome a healthy dialogue with others, because we grow stronger together when we listen to each other's viewpoints and inform our decisions based off that dialogue.

In serving as a City Council member, I will commit to the following:

- Listening first, then acting.
- Candidly, but respectfully, advocating for the residents of our city.
- Communicating with residents in a timely manner.
- Being ethical and transparent in everything I do.
- Openly admitting to mistakes, should they occur, and figuring out the most just way to remedy the mistake.

-Working with my fellow City Council members in a collegial, kind manner.

In committing to these principles, I hope to instill trust and show my fellow residents that I would serve on the council for one important reason: them. And while there certainly will be a learning curve, and while I don't claim to have all of the "answers," I am quick to learn and eager to help others. Let's get to work!

Prior Government /
Volunteering /
Community
Involvement
Experience

Government Experience

-U.S. Senator Sherrod Brown (OH) - Intern - Spring 2014
-Grosse Pointe Public School System - Social Studies Teacher -
August 2016-January 2018
-Dearborn Public Schools - Resident Social Studies Teacher -
September 2015-June 2016

Volunteering/Community Involvement

-Sigma Alpha Epsilon Fraternity - Chapter Advisor - August
2018-Present
-Michigan State University - All-University Student Hearing Board
Member - 2020-2021 School Year
-The National LGBT Bar Association - Law Student Member
-The National Arab American Bar Association - Law Student
Member

Any potential conflict of
interest?

No.

You may attach your
resume, but it is not
required.

Field not completed.

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Truth and Accuracy

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(Digital) Signature

Donovan Golich

Date

7/23/2020

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Email not displaying correctly? [View it in your browser.](#)

From: noreply@civicplus.com
To: [Emily Gordon](#)
Subject: Online Form Submittal: East Lansing City Council Vacancy Application
Date: Wednesday, July 22, 2020 1:40:29 PM

East Lansing City Council Vacancy Application

East Lansing City Council Vacancy Application

The East Lansing City Council is currently seeking to fill two vacancies on City Council. To be eligible for consideration, applicants must be a resident of East Lansing and registered to vote in East Lansing. Applicants must also be available to participate in an online, televised public interview during a special, electronic meeting of City Council. If special accommodations are required to participate in the public interview (i.e. an electronic device, internet access), please email egordon@cityofeastlansing.com or call (517) 319-6869.

First Name	Bezil
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Last Name	Taylor
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Street Address	[REDACTED]
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City	East Lansing
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State	MI
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Zip Code	48823
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Phone	[REDACTED]
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Email	[REDACTED]
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Current / Recent Occupation

List your current or most recent employment experience. To provide additional employment experience, you may attach your resume below.

Dates of Employment	Currently Employed
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Company Name/Location	Michigan State University
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Position	Co-Facilitator of Racial and Social Justice Collaborative
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Job Description	The MSU School of Social Work Racial and Social Justice Collaborative exists to support the School in understanding, valuing, supporting and protecting every member of our School on issues of racial and social justice, while maintaining the highest quality education, research, and service to the greater community. We work to highlight the and enhance systemic investment in racial and social justice through engagement of all
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School members, including faculty, staff, students, and community members.

My job responsibilities:

- Build out Collaborative from inception
- Work with community to create shared vision and objectives
- Create plan for input and student support
- Supervise student workers and interns
- Work collaboratively on program evaluation and implementation

Educational Background

Provide your most recent educational background information.

Educational Institution / School	Michigan State University
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Certificate / Degree Received	Master of Social Work
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Areas of Study	Organization and Community Leadership
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Educational Institution / School	Michigan State University
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Certificate / Degree Received	Bachelor of Arts
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Areas of Study	Psychology
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Why are you interested in serving?	<p>My interest in serving East Lansing lies in my ethics as a trained social worker. I believe every person should have a fair and equitable opportunity to engage and participate in our civic duties as citizens. I also believe we all have a responsibility to advocate for the most vulnerable people in our society. I would like to bring a diverse voice to the City Council, as I am a social worker, researcher and policy analyst focused on social justice issues, and advocate for the vulnerable populations I believe I have a unique perspective on the issues facing East Lansing and how the city interacts with its residents. I value greatly the history of a community, and I think that understanding and transforming that history to fit the needs of today is the only way to move forward in this rapidly changing landscape. I have a unique position, as a MSU staff member as well. I see the needs of students in the process of accessing their basic needs and being members of the greater community (whether temporary or not) as needing more focus in our City and State government. I hope that I can serve the needs and wants of East Lansing using my skills and experience as a connector and listener. I would love to use this opportunity as a chance to also pick up and run with the progress currently being made in City Council. East Lansing can not afford to be a place that people are not held accountable for immoral</p>
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and unethical behavior, and I would love to work with folks who hold that accountability and those values as paramount in service.

Prior Government / Volunteering / Community Involvement Experience	Community and Legislative Intern for State Senator Stephanie Chang Founder MSU Homeless Awareness Month Service Event Founder of MSU SSW Student Basic Needs Awareness Symposium Michigan Coalition Against Homelessness Advocacy Day Volunteer Co-Facilitator MSU SSW Racial and Social Justice Collaborative Student Basic Needs Lunch and Learn Series (Presenter) Excellence in Teaching Award Selection Committee Member NASW Michigan Member
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Any potential conflict of interest?	No conflict of interest.
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You may attach your resume, but it is not required.	Bezil Taylor Resume 2020.pdf
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Truth and Accuracy
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(Digital) Signature	Bezil Taylor
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Date	7/22/2020
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From: noreply@civicplus.com
To: [Emily Gordon](#)
Subject: Online Form Submittal: East Lansing City Council Vacancy Application
Date: Wednesday, July 22, 2020 9:04:15 AM

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First Name	Chuck
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Last Name	Grigsby
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Street Address	██████████
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City	East Lansing
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State	MI.
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Zip Code	48823
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Phone	██████████
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Email	████████████████████
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Current / Recent Occupation

List your current or most recent employment experience. To provide additional employment experience, you may attach your resume below.

Dates of Employment	2019 - present
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Company Name/Location	GLLA - East Lansing
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Position	Administrator
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Job Description	Maintain knowledge of state, local, and school system guidelines on attendance -Interpret laws, court verdicts and school handbook policies on attendance - Look for patterns that indicate a student may be at risk -Monitor occurrences of extreme absenteeism, unexcused absences, and excessive tardiness -Meet with parents and students to discuss attendance
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issues -Determine underlying
cause of ongoing absences

Educational Background

Provide your most recent educational background information.

Educational Institution / School Grand View University

Certificate / Degree Received no degree

Areas of Study Criminal Justice

Educational Institution / School Lincoln High School

Certificate / Degree Received Diploma

Areas of Study General

Why are you interested in serving?

Chuck Grigsby is a Human Rights Commissioner for the City of East Lansing. As a member of the HRC, Chuck Grigsby follows a mandate that protects and promotes human dignity and the rights of all individuals and groups. In accordance with Chapter 22 of the City Code that protects citizens against discrimination or prejudice based on religion, race, color, national origin, age, height, weight, disability, sex, marital status, sexual status, or the use of adaptive devices or aides. Chuck proudly serves this role in investigations, mediations, and has played an impactful role in public hearings on complaints involving the City of East Lansing residents and businesses. Chuck Grigsby is an East Lansing resident of four years, along with his wife Sara and son Xander Grigsby.

If appointed, Chuck Grigsby will be East Lansing's first African American councilperson. As an East Lansing Human Rights Commissioner, Grigsby has protected the rights and human dignity of all people. He is the founder of Primetime Mentoring and Tutoring Educational Services, a nonprofit providing tutoring and mentorship for East Lansing kids. With his commitment to making a difference, and making an even greater contribution to his community, Grigsby is running for council. He brings an education in Criminal Justice and experience working for the Iowa Attorney General with victims of violent crime. Chuck has passion and expertise in giving back to his community after a career in professional sports. While volunteering in schools throughout the country, he observed many children suffering from the effects of poverty, including the lack of proper nutrition, and equitable educational system, and adequate health care. He

started a nonprofit to provide kids with both academic support and mentorship.

Grigsby is interested in developing positive relationships that bring community members together. His recent contributions to community social justice work has helped increase required diversity training at Michigan State University. Grigsby has also been selected to serve on the interview panel to select the upcoming police chief of East Lansing, as he seeks to establish positive relationships between the community and the E.L.P.D.

Prior Government /
Volunteering /
Community
Involvement
Experience

East Lansing Emerging Leaders Participant, 2019
The Resolution Services Center of Central Michigan Restorative Justice, Community Representative/Volunteer, 2019 - 2020
The City of East Lansing, Police Chief Citizen Interview Panel, 2020
The City of East Lansing, Parks & Recs, Park Naming Ad-Hoc Committee, 2020
The City of East Lansing, Human Relations Commission, Commissioner Appointment July 19, 2019
East Lansing Hannah Community Center Youth Basketball Coach, 2017, 2018, 2019
East Lansing Public Library Teen Youth Programs, 2019 - Present
East Lansing Public Schools Tutor/Mentor, 2017 - Present
Boys and Girls Club of Lansing Volunteer, June - August 2017
Crisis Enforcement Response Team (CERT) Des Moines, Iowa 2005 - 2006
CASA Court Appointed Special Advocate Des Moines, Iowa 2004-2005

Any potential conflict of interest?

no conflict of interest

You may attach your resume, but it is not required.

[City Council 2020 Chuck Grigsby Resume \(1\).pdf](#)

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Truth and Accuracy

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(Digital) Signature

Chuck Grigsby

Date

8/22/2020

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Email not displaying correctly? [View it in your browser.](#)

From: noreply@civicplus.com
To: [Emily Gordon](#)
Subject: Online Form Submittal: East Lansing City Council Vacancy Application
Date: Sunday, July 26, 2020 8:38:23 PM

East Lansing City Council Vacancy Application

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First Name Dana

Last Name Watson

Street Address

City East Lansing

State MI

Zip Code 48823

Phone

Email

Current / Recent Occupation

List your current or most recent employment experience. To provide additional employment experience, you may attach your resume below.

Dates of Employment 2009-present

Company Name/Location Ingham County Health Dept, Lansing, MI

Position Health Educator II

Job Description Health Educator II, ICHD Dec 2014-present
COVID 19, Special Populations Team -- Reduce disparities within Ingham County for Black and Latinx communities by increasing access to testing for COVID 19, eliminating barriers to seeking care and having safety during this epidemic
Develop and conduct health education presentations
Facilitate groups in the community alone or in collaboration

- with other organizations.
- Co-facilitate health equity and social justice
- Develop materials for health education
- Plan and implement community events
- Create awareness and educate the community about health problems
- Maintain external relationships by representing program and division
- Assist with grant writing

Educational Background

Provide your most recent educational background information.

Educational Institution / School Walden University

Certificate / Degree Received Master of Science

Areas of Study Human & Social Services

Educational Institution / School Michigan State University

Certificate / Degree Received Bachelor of Arts

Areas of Study Communication

Why are you interested in serving? I am interested in serving because I think I can add to the East Lansing City Council in positive ways. I have been involved with the City of East Lansing directly since I joined the Human Relations Commission (Human Rights Commission). I am a graduate of MSU. I remained in the Greater Lansing Area and returned to East Lansing in 2008. I am a mother of 3 and I bring experience as a co-parent, public health worker and person of color. I advocate passionately for those who are underserved and underrepresented. I have chosen opportunities that utilize my negotiation skills and I can use the skills as a city council person. I come to the table with my own ideas. However, the most enjoyable parts of all the work I do is listening to the thoughts and needs of others while remaining considerate of those who agree, those who are torn and those who oppose. I have an understanding of how the City of East Lansing works, I have watched and been reminded of our histories and I am passionate about the world I live in. Serving as a City Council member would be an honor, please consider appointing me.

Prior Government / Volunteering / Community Capital Area Housing Partnership, Board of Directors present
 Volunteer Facilitator, Lansing People's Assembly July 2020
 City of East Lansing Planning Commission, present

Involvement
Experience

ELi's Community Advisory Team Chair, quarterly input
City of East Lansing Community Development Advisory
Committee for CDBG and Human Services Funds
City of East Lansing Human Relations Commission, 2016 term
The Davies Project, Board Member 2018 - present
Marble Elementary Equity Team, Team Member/Secretary
2018-presnet
ICEA-Professional Local 33 Union President, ICHD 2014-2015
ICEA-Professional Local 33 Union Vice President, ICHD 2013-
2014

Any potential conflict of interest? no

You may attach your resume, but it is not required. [D Watson city council.docx](#)

Important Public Records Information
All information submitted in this application is public information and will be publicly posted prior to the interview process (address, phone and email will be redacted). All information submitted in this application is also subject to disclosure in response to a public records request made pursuant to the Freedom of Information Act. Please contact the East Lansing City Clerk's office at (517) 319-6914 if you have questions or concerns about the disclosure of specific information.

Truth and Accuracy
I certify that the information contained on this form is accurate and complete to the best of my knowledge. I understand that all information disclosed on this form will be available to the public as part of a Freedom of Information Act request.

(Digital) Signature Dana Watson

Date 7/26/2020

The City of East Lansing is an Equal Opportunity Employer. No applicant will be denied equal opportunity because of race, color, religion, sex, gender identity, sexual orientation, pregnancy, status as a parent, national origin, age, disability (physical or mental), family medical history or genetic information, political affiliation, military service, or other non-merit based factors. Reasonable accommodations will be provided to applicants with disabilities, and for religious observances and practices.

Email not displaying correctly? [View it in your browser.](#)

From: noreply@civicplus.com
To: [Emily Gordon](#)
Subject: Online Form Submittal: East Lansing City Council Vacancy Application
Date: Monday, July 27, 2020 2:09:09 PM

East Lansing City Council Vacancy Application

East Lansing City Council Vacancy Application

The East Lansing City Council is currently seeking to fill two vacancies on City Council. To be eligible for consideration, applicants must be a resident of East Lansing and registered to vote in East Lansing. Applicants must also be available to participate in an online, televised public interview during a special, electronic meeting of City Council. If special accommodations are required to participate in the public interview (i.e. an electronic device, internet access), please email egordon@cityofeastlansing.com or call (517) 319-6869.

First Name	Daniel
------------	--------

Last Name	Bollman
-----------	---------

Street Address	██████████
----------------	------------

City	East Lansing
------	--------------

State	Michigan
-------	----------

Zip Code	48823
----------	-------

Phone	██████████
-------	------------

Email	██████████████████
-------	--------------------

Current / Recent Occupation

List your current or most recent employment experience. To provide additional employment experience, you may attach your resume below.

Dates of Employment	2007-present
---------------------	--------------

Company Name/Location	east arbor architecture, llc
-----------------------	------------------------------

Position	Principal
----------	-----------

Job Description	commercial, institutional and residential architectural services see attached resume
-----------------	---

Educational Background

Provide your most recent educational background information.

Educational Institution /	University of Michigan
---------------------------	------------------------

School

Certificate / Degree Received	Master of Architecture
Areas of Study	Architecture
Educational Institution / School	University of Michigan
Certificate / Degree Received	Master of Business Administration
Areas of Study	Business Administration
Why are you interested in serving?	<p>East Lansing is facing immediate and long term consequences as a result of the present COVID epidemic, its possible financial impact, and the imminent return of thousands of Michigan State University Students. Additionally, the departure of two veteran members of City Council has created a possible gap in Council's familiarity with planning and zoning issues. My professional skills and volunteer efforts give me the experience that will complement the expertise of the current City Council.</p> <p>My architectural career spans 30 years and has provided me with experience in both the public and private sectors, including large and small architectural firms, municipal government and residential developers. Through our individual client's projects, our studio studies the impact of planning and design decisions on the built environment at all scales.</p> <p>I have served the City of East Lansing in numerous volunteer capacities over the past 13 years. During my service with the Historic District Commission, we routinely sought ways to balance applicants' plans with the aims of the City, as defined in Chapter 20. Likewise, as Chair of the Planning Commission, I have focused on operating within the constraints of the existing Zoning ordinance, while keeping an eye toward future land use and providing direction for sensible growth. This effort was particularly crucial in the work of the 2015-16 'Non-conforming Use Committee' and remains so for the ongoing 'Shaping the Avenue Committee.' In both efforts, committee members were tasked with recommending modifications to provisions of existing ordinances. When the form-based code meetings resume, I would like to continue my involvement to see it through to completion and possible adoption.</p> <p>The City's current budget defines optimistic planning-related goals for East Lansing's progress, especially those areas prioritizing sustainability, transportation and community. In particular, as a member of the City Council, I hope to engage in</p>

those local priorities that work to address the larger issues of climate change, connectivity and urban density.

Prior Government /
Volunteering /
Community
Involvement
Experience

see attached resume

Any potential conflict of
interest?

In the past several years, 'east arbor architecture' has undertaken design and planning work on several City of East Lansing facilities. Naturally, we would not expect to continue such work while I am serving on the City Council. Additionally, we currently rent our studio space as subletters, paying rent to the non-profit, primary tenant of a city-owned building. The monthly rent is comparable to that paid at our former studio on Grand River, which was located in a building that was replaced by the Landmark on Grand River.

You may attach your
resume, but it is not
required.

[Bollman CV.pdf](#)

Important Public Records Information

All information submitted in this application is public information and will be publicly posted prior to the interview process (address, phone and email will be redacted). All information submitted in this application is also subject to disclosure in response to a public records request made pursuant to the Freedom of Information Act. Please contact the East Lansing City Clerk's office at (517) 319-6914 if you have questions or concerns about the disclosure of specific information.

Truth and Accuracy

I certify that the information contained on this form is accurate and complete to the best of my knowledge. I understand that all information disclosed on this form will be available to the public as part of a Freedom of Information Act request.

(Digital) Signature

Daniel E Bollman

Date

7/27/2020

The City of East Lansing is an Equal Opportunity Employer. No applicant will be denied equal opportunity because of race, color, religion, sex, gender identity, sexual orientation, pregnancy, status as a parent, national origin, age, disability (physical or mental), family medical history or genetic information, political affiliation, military service, or other non-merit based factors. Reasonable accommodations will be provided to applicants with disabilities, and for religious observances and practices.

Email not displaying correctly? [View it in your browser.](#)

From: noreply@civicplus.com
To: [Emily Gordon](#)
Subject: Online Form Submittal: East Lansing City Council Vacancy Application
Date: Monday, July 27, 2020 12:46:21 PM

East Lansing City Council Vacancy Application

East Lansing City Council Vacancy Application

The East Lansing City Council is currently seeking to fill two vacancies on City Council. To be eligible for consideration, applicants must be a resident of East Lansing and registered to vote in East Lansing. Applicants must also be available to participate in an online, televised public interview during a special, electronic meeting of City Council. If special accommodations are required to participate in the public interview (i.e. an electronic device, internet access), please email egordon@cityofeastlansing.com or call (517) 319-6869.

First Name Effie

Last Name Alofoje-Carr

Street Address ██████████

City East Lansing

State MI

Zip Code 48823

Phone ██████████

Email ██████████

Current / Recent Occupation

List your current or most recent employment experience. To provide additional employment experience, you may attach your resume below.

Dates of Employment 10/01/2014 to present

Company Ingham Intermediate School District
Name/Location

Position Project Specialist

Job Description I coordinate a leadership group with families who utilize voluntary home visiting programs for maternal and child health and the supervisors of those programs and other community partners. We work together to strengthen Ingham county area pregnancy, early childhood, education and health outcomes for low to moderate risk families.

Educational Background

Provide your most recent educational background information.

Educational Institution / School Michigan State University

Certificate / Degree Received Bachelor of Arts

Areas of Study Humanities/Pre Law

Educational Institution / School *Field not completed.*

Certificate / Degree Received *Field not completed.*

Areas of Study *Field not completed.*

Why are you interested in serving? I am interested in serving because I am a co creator of the community I live in, so I want to take action, in spite of barriers and challenges I have experienced. As a mother I feel a heavy responsibility to create social change as a part of what I pass on to my son. As a wife, my husband and I dream of a better world but often feel stuck on next steps to take to create it. This opportunity is how for me. I have to start now; none of us are getting younger and the world around us needs what we have to offer. If I don't model service, how can I expect the next generation to do so, willingly and in love? I truly believe my voice makes a difference. United with other powerful voices, we will elicit change and shape a community we can feel even better about living in and eventually leaving behind for our families. It's my reasonable service to contribute something that shifts the process and paradigms of my community.

Prior Government / Volunteering / Community Involvement Experience I was a Circle K member at MSU. I volunteered with Girl Scouts Heart of Michigan before I was employed as the outreach coordinator. I volunteered at my home church Tabernacle of David in Lansing as well as Trinity church working with children and families for several years. I currently volunteer tutor with Be What You Can See in Lansing and I coordinate volunteer activities for Eko Club International in my hometown of Detroit. I am an online breastfeeding peer counselor for black women and I have worked the elections in Delta township for the past two years.

Any potential conflict of interest? No.

You may attach your resume, but it is not required. *Field not completed.*

Important Public Records Information

All information submitted in this application is public information and will be publicly posted prior to the interview process (address, phone and email will be redacted). All information submitted in this application is also subject to disclosure in response to a public records request made pursuant to the Freedom of Information Act. Please contact the East Lansing City Clerk's office at (517) 319-6914 if you have questions or concerns about the disclosure of specific information.

Truth and Accuracy

I certify that the information contained on this form is accurate and complete to the best of my knowledge. I understand that all information disclosed on this form will be available to the public as part of a Freedom of Information Act request.

(Digital) Signature Effie Alofoje-Carr

Date 7/27/2020

The City of East Lansing is an Equal Opportunity Employer. No applicant will be denied equal opportunity because of race, color, religion, sex, gender identity, sexual orientation, pregnancy, status as a parent, national origin, age, disability (physical or mental), family medical history or genetic information, political affiliation, military service, or other non-merit based factors. Reasonable accommodations will be provided to applicants with disabilities, and for religious observances and practices.

Email not displaying correctly? [View it in your browser.](#)

From: noreply@civicplus.com
To: [Emily Gordon](#)
Subject: Online Form Submittal: East Lansing City Council Vacancy Application
Date: Tuesday, July 21, 2020 12:27:35 PM

East Lansing City Council Vacancy Application

East Lansing City Council Vacancy Application

The East Lansing City Council is currently seeking to fill two vacancies on City Council. To be eligible for consideration, applicants must be a resident of East Lansing and registered to vote in East Lansing. Applicants must also be available to participate in an online, televised public interview during a special, electronic meeting of City Council. If special accommodations are required to participate in the public interview (i.e. an electronic device, internet access), please email egordon@cityofeastlansing.com or call (517) 319-6869.

First Name	Eric
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Last Name	Pardini
-----------	---------

Street Address	[REDACTED]
----------------	------------

City	East Lansing
------	--------------

State	MI
-------	----

Zip Code	48823
----------	-------

Phone	[REDACTED]
-------	------------

Email	[REDACTED]
-------	------------

Current / Recent Occupation

List your current or most recent employment experience. To provide additional employment experience, you may attach your resume below.

Dates of Employment	09/2014-Present
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Company Name/Location	Public Sector Consultants
-----------------------	---------------------------

Position	Director
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Job Description	Public Sector Consultants is a non-partisan public policy research consulting firm based in Lansing, Michigan. We provide a host of services to governmental, non-profit and corporate clients across a range of policy topics including health, education, economic development, energy, and the environment. I have been with PSC for nearly six years and lead the teams energy practice. My practice is focused on driving sound energy
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policies that create a more equitable, clean, and affordable energy system for all Michiganders. I have worked on a variety of topics in my time ranging from community energy planning with Lansing BWL, creating long term policy goals through the 21st Century Infrastructure Commission, evaluating low-income energy affordability programs, gauging community support for renewable developments, and economic analysis of the impacts on Line 5 on home energy needs for Michigan households.

Educational Background

Provide your most recent educational background information.

Educational Institution / School Michigan State University

Certificate / Degree Received Bachelor of Science

Areas of Study Environmental Policy and Economics

Educational Institution / School *Field not completed.*

Certificate / Degree Received *Field not completed.*

Areas of Study *Field not completed.*

Why are you interested in serving? As a new (returning) resident of East Lansing I have taken an active approach to engaging with my community. I first moved to East Lansing in 2013 to finish my college degree at MSU. After a few years moving around the capital region, my spouse and I purchased our very first home in the Pinecrest neighborhood in July 2019 and we have loved getting to put down roots in this town. Our community is going through a lot of transitions with all the new development downtown, our continuing financial woes, and the looming questions of how and when things will get back to "normal" post COVID-19. Like many EL residents I have looked on at the decisions being made within our city and begun to question what the right path forward is for our community and whether our leadership is taking us in the right direction. The most recent shakeup of city council is evidence that our city is ready for a different approach and instead of remaining on the sidelines, I've decided to take action. If appointed to city council, I will commit to conducting myself with decorum, treating my fellow council members and constituents with respect, and operating in a transparent manner. I will take a serious and rational approach to all matters before me and give due consideration to all viewpoints before arriving at a decision. I am passionate about creating a safer, more equitable, diverse, and healthy community for all East Lansing residents.

Prior Government / Volunteering / Community Involvement Experience	I am a current participant in East Lansing's Emerging Leaders Program. In the past I have volunteered my time and contributed financially to non-profits such as the United Way, Michigan Environmental Council, and Ingham County Food Bank. I have also volunteered on several political campaigns.
--	---

Any potential conflict of interest?	My employer at times has held contracts with the City of East Lansing or other municipalities. However no current contractual relationship exists that would present a conflict of interest. If in the future a potential conflict arises I will take appropriate measures to determine how to proceed.
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You may attach your resume, but it is not required.	<i>Field not completed.</i>
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Important Public Records Information
All information submitted in this application is public information and will be publicly posted prior to the interview process (address, phone and email will be redacted). All information submitted in this application is also subject to disclosure in response to a public records request made pursuant to the Freedom of Information Act. Please contact the East Lansing City Clerk's office at (517) 319-6914 if you have questions or concerns about the disclosure of specific information.

Truth and Accuracy
I certify that the information contained on this form is accurate and complete to the best of my knowledge. I understand that all information disclosed on this form will be available to the public as part of a Freedom of Information Act request.

(Digital) Signature	Eric Pardini
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Date	7/21/2020
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The City of East Lansing is an Equal Opportunity Employer. No applicant will be denied equal opportunity because of race, color, religion, sex, gender identity, sexual orientation, pregnancy, status as a parent, national origin, age, disability (physical or mental), family medical history or genetic information, political affiliation, military service, or other non-merit based factors. Reasonable accommodations will be provided to applicants with disabilities, and for religious observances and practices.

Email not displaying correctly? [View it in your browser.](#)

From: noreply@civicplus.com
To: [Emily Gordon](#)
Subject: Online Form Submittal: East Lansing City Council Vacancy Application
Date: Saturday, July 25, 2020 12:03:47 PM

East Lansing City Council Vacancy Application

East Lansing City Council Vacancy Application

The East Lansing City Council is currently seeking to fill two vacancies on City Council. To be eligible for consideration, applicants must be a resident of East Lansing and registered to vote in East Lansing. Applicants must also be available to participate in an online, televised public interview during a special, electronic meeting of City Council. If special accommodations are required to participate in the public interview (i.e. an electronic device, internet access), please email egordon@cityofeastlansing.com or call (517) 319-6869.

First Name	Flemming
------------	----------

Last Name	Mathiasen
-----------	-----------

Street Address	[REDACTED]
----------------	------------

City	East Lansing
------	--------------

State	Michigan
-------	----------

Zip Code	48823
----------	-------

Phone	[REDACTED]
-------	------------

Email	[REDACTED]
-------	------------

Current / Recent Occupation

List your current or most recent employment experience. To provide additional employment experience, you may attach your resume below.

Dates of Employment	na
---------------------	----

Company Name/Location	n/a
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Position	N/a
----------	-----

Job Description	Retired
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Educational Background

Provide your most recent educational background information.

Educational Institution / School	University of Western
----------------------------------	-----------------------

Certificate / Degree Received	Certificate in Management
Areas of Study	Business
Educational Institution / School	MSU Extension
Certificate / Degree Received	Master Gardner
Areas of Study	Gardening
Why are you interested in serving?	<p>I believe that the city is going through some major times and in in these times, we the people need to step forward to be part of the solution.</p> <p>I have been evolved in East Lansing for awhile and recently have been looking for an oppportunity to do more and would be honored to help.</p> <p>I bring a level head and a calm presence to a group and I am not afraid to roll up my sleeves and get the job needed done.</p> <p>If selected for the role or not - know as a citizen of this great city I am ready to help or serve in anyway possible!</p>
Prior Government / Volunteering / Community Involvement Experience	<p>East Lansing Officer Compensation Commission East Lansing Election Officer East Lansing Emerging Leaders East Lansing Police Citizen Academy</p> <p>Master Gardner Association - (mainly MSU Gardens volunteering) M.E.R.C. / CERT - Monroe County, FL</p>
Any potential conflict of interest?	none
You may attach your resume, but it is not required.	<i>Field not completed.</i>

Important Public Records Information
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Truth and Accuracy

I certify that the information contained on this form is accurate and complete to the best of my knowledge. I understand that all information disclosed on this form will be available to the public as part of a Freedom of Information Act request.

(Digital) Signature

F. R. Mathiasen

Date

7/25/2020

The City of East Lansing is an Equal Opportunity Employer. No applicant will be denied equal opportunity because of race, color, religion, sex, gender identity, sexual orientation, pregnancy, status as a parent, national origin, age, disability (physical or mental), family medical history or genetic information, political affiliation, military service, or other non-merit based factors. Reasonable accommodations will be provided to applicants with disabilities, and for religious observances and practices.

Email not displaying correctly? [View it in your browser.](#)

From: noreply@civicplus.com
To: [Emily Gordon](#)
Subject: Online Form Submittal: East Lansing City Council Vacancy Application
Date: Friday, July 24, 2020 11:41:43 AM

East Lansing City Council Vacancy Application

East Lansing City Council Vacancy Application

The East Lansing City Council is currently seeking to fill two vacancies on City Council. To be eligible for consideration, applicants must be a resident of East Lansing and registered to vote in East Lansing. Applicants must also be available to participate in an online, televised public interview during a special, electronic meeting of City Council. If special accommodations are required to participate in the public interview (i.e. an electronic device, internet access), please email egordon@cityofeastlansing.com or call (517) 319-6869.

First Name Janeile

Last Name Cannon

Street Address

City East Lansing

State Michigan

Zip Code 48823

Phone

Email

Current / Recent Occupation

List your current or most recent employment experience. To provide additional employment experience, you may attach your resume below.

Dates of Employment April 1992- October 1996

Company Name/Location State of Michigan Lansing, MI

Position Senior Technician

Job Description Composed and coordinated mass communications for clients, medical groups, government agencies. Wrote trade, medical journal and newspaper articles and releases, brochures, regarding the Managed Care coordinated care delivery system. Served as Managed Care Legislative liaison conducting legislative workshops, composed materials for Director's signature to legislators, assisted legislators with constituent

issues, monitored and analyzed legislation impacting the program.

Educational Background

Provide your most recent educational background information.

Educational Institution / School Bay de Noc Community College

Certificate / Degree Received Please see attached cover letter for additional information.

Areas of Study Journalism

Educational Institution / School *Field not completed.*

Certificate / Degree Received *Field not completed.*

Areas of Study *Field not completed.*

Why are you interested in serving? My goal in seeking appointment, is to support the newer generations of bright, creative and accomplished Council members in this transformative endeavor, with my experience as an advocate of long duration. I think we are finally on the march toward acceptance of people for what is in their heart instead of continued suppression by the mantel of prejudice and hatred generations have born on their tired shoulders. Finally, I think we are ready to fully embrace non-traditional families such as transgender or non-binary families, people with mental health challenges, older people with much reduced resources, formerly incarcerated persons, and families struggling with substance abuse issues as people worthy of helping and loving as our neighbors. Essential to all of these groups is affordable, adequate and sustainable housing – a particular interest of mine in alternative dwelling units, which would probably need building and zoning code changes.

I am also very pleased with the new direction Council is moving toward in steering our police away from how quickly can an arrest be made to one of how quickly can de-escalation occur and resolution be found. In addition, as an avid reader of history, both traditional as well as the kind not usually taught in school, I am convinced that until and unless our society provides well considered reparation to today's descendants of our nations fatal flaw, slavery, we will not be able to sustain or revitalize our fragile democracy so endangered.

I am also encouraged the City is emerging more strongly as a city that has a university and not a university that has a city.

Recent events have emphasized the detriment to the entire city and region when a large institutional university operates as a monolithic power above the interests of its neighbors. I think a rebalancing of this relationship would be beneficial to all concerned.

Please see the attached cover letter for additional context and information.

Prior Government /
Volunteering /
Community
Involvement
Experience

Since retiring from the State of Michigan in 1996, I have devoted time and energy to various groups and organizations including AARP/City of East Lansing Age Friendly Community task force, PEO sorority chaplain, Haslett Community Church board member and project leader, current Chair of Abbott Parkside residence association, St. Vincent DePaul refugee services program volunteer, Board Chair of Haslett Child Development Center, Michigan Democratic Party, Disability Caucus Co-Chair, Established and Chaired the Kerry Ability Team for John Kerry Presidential campaign, Murphy Elementary Special Friends volunteer, and founder and publisher of Foxsong Publishing with title, Clearview: Americas Course as now part of Congressional African American Collection at Library of Congress. Other positions with State of Michigan during 11 year career including Office of the Governor, and Director's Office, and Department of Social Services. Please see attached resume.

Any potential conflict of interest? No.

You may attach your resume, but it is not required. [East Lansing Digital Attachment.docx](#)

Important Public Records Information

All information submitted in this application is public information and will be publicly posted prior to the interview process (address, phone and email will be redacted). All information submitted in this application is also subject to disclosure in response to a public records request made pursuant to the Freedom of Information Act. Please contact the East Lansing City Clerk's office at (517) 319-6914 if you have questions or concerns about the disclosure of specific information.

Truth and Accuracy

I certify that the information contained on this form is accurate and complete to the best of my knowledge. I understand that all information disclosed on this form will be available to the public as part of a Freedom of Information Act request.

(Digital) Signature

Janeile Cannon

Date

7/31/2020

The City of East Lansing is an Equal Opportunity Employer. No applicant will be denied equal opportunity because of race, color, religion, sex, gender identity, sexual orientation, pregnancy, status as a parent, national origin, age, disability (physical or mental), family medical history or genetic information, political affiliation, military service, or other non-merit based factors. Reasonable accommodations will be provided to applicants with disabilities, and for religious observances and practices.

Email not displaying correctly? [View it in your browser.](#)

From: noreply@civicplus.com
To: [Emily Gordon](#)
Subject: Online Form Submittal: East Lansing City Council Vacancy Application
Date: Sunday, July 26, 2020 3:52:28 PM

East Lansing City Council Vacancy Application

East Lansing City Council Vacancy Application

The East Lansing City Council is currently seeking to fill two vacancies on City Council. To be eligible for consideration, applicants must be a resident of East Lansing and registered to vote in East Lansing. Applicants must also be available to participate in an online, televised public interview during a special, electronic meeting of City Council. If special accommodations are required to participate in the public interview (i.e. an electronic device, internet access), please email egordon@cityofeastlansing.com or call (517) 319-6869.

First Name	Jennifer
------------	----------

Last Name	Carrera
-----------	---------

Street Address	[REDACTED]
----------------	------------

City	East Lansing
------	--------------

State	MI
-------	----

Zip Code	48823
----------	-------

Phone	[REDACTED]
-------	------------

Email	[REDACTED]
-------	------------

Current / Recent Occupation

List your current or most recent employment experience. To provide additional employment experience, you may attach your resume below.

Dates of Employment	August 15, 2014 to present
---------------------	----------------------------

Company Name/Location	Michigan State University
-----------------------	---------------------------

Position	Assistant Professor of Sociology and Environmental Science & Policy
----------	---

Job Description	I am an Assistant Professor at Michigan State University, with joint appointments in the Department of Sociology and the Environmental Science and Policy Program. My area of specialty focuses on environmental justice issues around water quality and access. I currently have a three-year early career award from the National Institutes of Health to work with Flint residents in developing low-cost technologies to answer community member
-----------------	--

questions around water quality and health. All of my research is based upon a Community Based Participatory Research model, wherein community partners are active co-researchers and collaborators in the research process. I am particularly interested in issues related to scientific literacy and scientific transparency. My teaching responsibilities integrate my research such that students learn about how environmental health concerns are relevant to their own communities and how to best support community well-being through engaged scholarship.

Educational Background

Provide your most recent educational background information.

Educational Institution / School	University of Illinois at Urbana-Champaign
----------------------------------	--

Certificate / Degree Received	PhD
-------------------------------	-----

Areas of Study	Sociology
----------------	-----------

Educational Institution / School	University of Illinois at Urbana-Champaign
----------------------------------	--

Certificate / Degree Received	MS
-------------------------------	----

Areas of Study	Environmental Engineering
----------------	---------------------------

Why are you interested in serving?	I am interested in serving on the East Lansing City Council because I think it is each person's responsibility to work in service to their community in order to maintain a just and democratic society. City Council serves an incredibly important role for the community, with its responsibility of establishing local laws in the governance of the city. As we sit in unprecedented times, I believe positive change for our nation will happen through the hard work of communities at the local level.
------------------------------------	--

I moved my home to East Lansing in 2014 when I was hired by MSU to study the environmental justice context of water access and quality in the United States. I was quickly thrust into a role I was unprepared for in being asked to speak authoritatively on the emerging Flint Water Crisis. While I appreciated the invitation to speak, whenever I did I shared that the people who knew best about what was happening were the residents themselves. Around me I saw many colleagues, often from out of the state, insert themselves into the Flint community and speak on behalf of residents. After they got the recognition they sought, they moved on. I chose a different approach. I made myself available to Flint community members but never tried to impose my perspective on them. Over time I was invited by community

members to be part of their work to represent their community how they thought was appropriate and to collect information they think is relevant. I am constantly humbled by the opportunities I have to work with people I deeply admire and support their efforts to conduct research for their community. I would like the opportunity to earn the trust of my neighbors in East Lansing as well.

I bring a number of skills and experiences to this type of a position. My educational background encompasses biology, biostatistics, environmental engineering, sociology, and environmental health. My specialty areas focus on environmental justice, water and wastewater infrastructure, race and racism, and scientific knowledge production, access, and equity. As part of my career development activities for a research award that I currently have through the National Institutes of Health, I am learning to develop mobile phone applications in Android and iOS. I am learning these skills not to present mobile applications as a solution to community problems, but to work with community partners in the process of answering questions and developing solutions through collaborative technology development.

From June 2019-June 2020, I participated in and graduated from the Stirfry Seminars Mindful Facilitation Certificate program, hosted by Lee Mun Wah, master trainer in diversity and equity solutions. The year-long program focuses on reflective listening techniques for facilitating difficult conversations around race and racism towards collective healing and transformation. I adopt this approach in my work and in my participation as a community member, using reflective listening to work in cooperation towards identifying and carrying out transformative solutions.

Service work is often thankless, time intensive, subject to criticism, and frustrating. At the same time, I think it is a tremendous privilege to work in the trust of one's community to represent and support their needs and desires. I have had the experience of having passionate people share their anger with me when they are trying to work towards something the care deeply about. Many people respond to anger with fear and defensiveness. I think that anger can be a powerful and intimate experience of sharing one's pain, which I do my best to honor. In the current moment, so many people are angry. That anger largely comes from pain and fear. We must meet pain and fear with humanity.

Prior Government /
Volunteering /
Community
Involvement
Experience

During 2019-2020, I served for one year on the Lansing Mayor's Inclusion and Diversity Advisory Council (MIDAC). I feel strongly that East Lansing and the surrounding townships and villages represent a collective community with shared challenges, such as policing, that are best handled cooperatively across jurisdictions.

Until the lock down due to the coronavirus pandemic, I volunteered with my dog, who is a therapy dog, at Burcham Hills, the Willows of East Lansing, and the Cancer Unit at Sparrow Hospital.

I currently volunteer with Saved by Zade, cat rescue. I have fostered and volunteered with multiple dog rescue organizations dating back to 2002 including Great Pyrenees Rescue of Central Illinois, Big Dogs Huge Paws, the National Anatolian Shepherd Rescue Association, Kuvasz Club of America, and the South Central Newfoundland Club.

My academic service is detailed in my CV. Of that I highlight my four years of service on the American Sociological Association Environmental Sociology Section's Committee on Racial Equity and Inclusion.

All of my research work is based around community engagement and much of it has an outreach component, as detailed in my CV.

Any potential conflict of interest? None to report

You may attach your resume, but it is not required. [Carrera_CV_July 2020.pdf](#)

Important Public Records Information
All information submitted in this application is public information and will be publicly posted prior to the interview process (address, phone and email will be redacted). All information submitted in this application is also subject to disclosure in response to a public records request made pursuant to the Freedom of Information Act. Please contact the East Lansing City Clerk's office at (517) 319-6914 if you have questions or concerns about the disclosure of specific information.

Truth and Accuracy
I certify that the information contained on this form is accurate and complete to the best of my knowledge. I understand that all information disclosed on this form will be available to the public as part of a Freedom of Information Act request.

(Digital) Signature Jennifer S. Carrera

Date 7/26/2020

The City of East Lansing is an Equal Opportunity Employer. No applicant will be denied equal opportunity because of race, color, religion, sex, gender identity, sexual orientation, pregnancy, status as a parent, national origin, age, disability

(physical or mental), family medical history or genetic information, political affiliation, military service, or other non-merit based factors. Reasonable accommodations will be provided to applicants with disabilities, and for religious observances and practices.

Email not displaying correctly? [View it in your browser.](#)

From: noreply@civicplus.com
To: [Emily Gordon](#)
Subject: Online Form Submittal: East Lansing City Council Vacancy Application
Date: Sunday, July 26, 2020 8:31:56 AM

East Lansing City Council Vacancy Application

East Lansing City Council Vacancy Application

The East Lansing City Council is currently seeking to fill two vacancies on City Council. To be eligible for consideration, applicants must be a resident of East Lansing and registered to vote in East Lansing. Applicants must also be available to participate in an online, televised public interview during a special, electronic meeting of City Council. If special accommodations are required to participate in the public interview (i.e. an electronic device, internet access), please email egordon@cityofeastlansing.com or call (517) 319-6869.

First Name Jill

Last Name Young

Street Address

City East Lansing

State MI

Zip Code 48823

Phone

Email

Current / Recent Occupation

List your current or most recent employment experience. To provide additional employment experience, you may attach your resume below.

Dates of Employment 2002 to present

Company Name/Location Young Medical Consulting, LLC

Position Consultant

Job Description

As a medical consultant, I am asked to work with Doctors, Staff and others in the profession to educate and audit them on their work with patients according to the rules and regulations of CMS/Medicare, BCBSM and other insurance carriers. In addition to performing audits of physician's charting and coder's billing and coding, report presenting education on the insurance carrier rules and national and local compliance rules are a part of my

day to day work. Educational lectures on topics such as office organization, skills in dealing with patients are a part of my work outside of the coding and billing of patient's records. I perform/record 2-3 audio conferences per month for national companies on these topics. I am certified in Evaluation & Management Coding (CEMC), Procedural Coding (CPC), Emergency Department Coding, (CEDC) and Internal Medicine Coding (CIMC)

Educational Background

Provide your most recent educational background information.

Educational Institution / School Sinclair Community College

Certificate / Degree Received None

Areas of Study Business

Educational Institution / School *Field not completed.*

Certificate / Degree Received *Field not completed.*

Areas of Study *Field not completed.*

Why are you interested in serving?

I saw the comment that Ms. Babcock made in the State News indicating that applications were being sought for vacancies on the City Council from people from all walks of life, all racial, ethnic and religious groups. One category I did not see listed is Seniors who are no longer represented on the Council. Being a part of this age group, I know there can be unique considerations or viewpoints to an issue as seen by someone who is 65+ or retired. I would like to represent this group of peers. These long standing residents who are property tax paying individuals are the foundation of our community. My husband and I moved to East Lansing over 20 years ago because of our daughter and the phenomenal reputation East Lansing public schools had and still has. We have chosen to stay in the town even though she is now 33 with a family of her own. We stay because of the culture, the people of the city and the quality of life we have. I have not run for public office before because I did not have the time nor feel the need. Interestingly though, recently I had been looking at what committees in East Lansing had openings as I have more time on my hands. Although I do not have specific experience in city politics, the various roles I have had as a group or organization leader on a local level and on a national level have given me invaluable skills

that most do not have. And that is what I uniquely bring as a candidate looking to represent an important demographic in our town. I am looking to offer my skills, knowledge and time to volunteer to serve.

That is what being on the City Council would mean to me. To Serve: to listen, to discern and to make decisions, hopefully with consensus, for the betterment of the East Lansing Community and it's citizens that I love so much

Prior Government /
Volunteering /
Community
Involvement
Experience

Shaw Estates Neighborhood Treasurer (15+ years – current)
Concessions Coordinator for all sports East Lansing High School Boosters Association (8 years)
Member Design Team, East Lansing High School Football Concessions stand (2 year)
Chair, National Board of Directors, American Academy of Professional Coders (2 years) (over 150,000 members)
President (2 years) and Meeting Coordinator (1 year) Local Chapter, American Academy of Professional Coders
President Ingham Country Osteopathic Auxiliary (2 years), chair 1st fundraiser for ELE's Place during that term
Local Chapter Chair and Board Member, Michigan Medical Billers Association (2 years)
Chair Finance, MT Hope United Methodist Church, South Cedar (6 years)

East Lansing Education Fund – Community Service Award

Any potential conflict of interest?

None

You may attach your resume, but it is not required.

[Jill Young July 2020.docx](#)

Important Public Records Information

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Truth and Accuracy

I certify that the information contained on this form is accurate and complete to the best of my knowledge. I understand that all information disclosed on this form will be available to the public as part of a Freedom of Information Act request.

(Digital) Signature

Jill M Young

Date

7/26/2020

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Email not displaying correctly? [View it in your browser.](#)

From: noreply@civicplus.com
To: [Emily Gordon](#)
Subject: Online Form Submittal: East Lansing City Council Vacancy Application
Date: Monday, July 27, 2020 3:22:42 PM

East Lansing City Council Vacancy Application

East Lansing City Council Vacancy Application

The East Lansing City Council is currently seeking to fill two vacancies on City Council. To be eligible for consideration, applicants must be a resident of East Lansing and registered to vote in East Lansing. Applicants must also be available to participate in an online, televised public interview during a special, electronic meeting of City Council. If special accommodations are required to participate in the public interview (i.e. an electronic device, internet access), please email egordon@cityofeastlansing.com or call (517) 319-6869.

First Name John

Last Name Monberg

Street Address [REDACTED]

City East Lansing

State Michigan

Zip Code 48823

Phone [REDACTED]

Email [REDACTED]

Current / Recent Occupation

List your current or most recent employment experience. To provide additional employment experience, you may attach your resume below.

Dates of Employment 8/2007-current

Company Name/Location Michigan State University

Position Academic Specialist

Job Description I am an academic specialist in the Department of Writing, Rhetoric and American Cultures and a core faculty member of the Global Studies in the Arts and Humanities at Michigan State University. I teach courses, research, and conduct community engagement projects on the digital media resources needed for community deliberation in a new economy.

Educational Background

Provide your most recent educational background information.

Educational Institution / School	Rensselaer Polytechnic Institute
----------------------------------	----------------------------------

Certificate / Degree Received	Ph.D.
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Areas of Study	Science and Technology Studies
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Educational Institution / School	Rensselaer Polytechnic Institute
----------------------------------	----------------------------------

Certificate / Degree Received	M.S.
-------------------------------	------

Areas of Study	Science and Technology Studies
----------------	--------------------------------

Why are you interested in serving?	<p>I grew up in Hammond, Indiana, a diverse rustbelt city bordering Chicago, at a time when it was hit hardest by the loss of factory jobs. I have a deep understanding of the difficult decisions communities are required to make to succeed in the new economy. For the past 30 years I have studied the kinds of technical, social, and political spaces for the kind of community deliberation that can support equitable decision making across cultural differences of class, race, and age.</p>
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I want to serve so that I can make a difference at a critical time. East Lansing is undergoing a major transformation that promises a successful future, but this transformation will require coordination across zoning policies, transportation systems, housing density, economic investments, and community groups with very different visions of the future.

Universities can be a catalyst for economic growth, cultural creativity and shared progress. But universities can also be engines of economic inequality and racial division. My experiences in Chicago, Illinois; Troy, New York; Louisville, Kentucky; and Lawrence, Kansas have provided me with examples of community/university partnerships ranging from success to failure.

My finance degree, software development career, and interdisciplinary academic training in the social sciences and humanities gives me the foundational understanding to cross subjects that otherwise would remain isolated silos. My approach is explained in more detail here:
<http://jmonberg.msu.domains/uncategorized/building-urban-publics/>

Prior Government /	Since I've joined MSU, my work resonates strongly with the
--------------------	--

Volunteering /
Community
Involvement
Experience

mission of a public, research-intensive, land-grant university and that has an especially strong resonance with the themes of global awareness, creativity and innovation in a global economy, and inclusive, diverse democracy. I've worked with hundreds of students and community residents to research, design, code, and develop community deliberation spaces for Greater Lansing: Our Michigan Ave (<http://www.ourmichiganave.org>), Smart City Citizens (<http://jmonberg.msu.domains/smartcitycitizens/>), EL 2030 (<http://sites.cal.msu.edu/el2030/>), and The Ave (<http://theave.us>).

I've partnered with many government and community groups including: Lansing Economic Area Partnership, Michigan Department of Transportation, the Tri-County Planning Commission, the Lansing Department of Neighborhoods and Civic Engagement, the Arts Council of Greater Lansing, the Allen Neighborhood Center, the Lansing Makers Network.

Outreach is an especially important part of my position to which I am deeply committed. I've developed community design critique activities, used advanced ethnographic field methods, and established trust with key stakeholders in the community. All of my undergraduate courses include an outreach component that were successful because of the time I've spent working with community partners to build relationships, develop technical skills, and a deep knowledge about the culture of Greater Lansing.

Any potential conflict of interest?

None

You may attach your resume, but it is not required.

[Monberg Vita.pdf](#)

Important Public Records Information

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Truth and Accuracy

I certify that the information contained on this form is accurate and complete to the best of my knowledge. I understand that all information disclosed on this form will be available to the public as part of a Freedom of Information Act request.

(Digital) Signature

John Monberg

Date

7/27/2020

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Email not displaying correctly? [View it in your browser.](#)

From: John Reite
To: [redacted]
Subject: Re: A FAX ON RE: ELCC selection has not been available - re this past weekend on line
Date: Monday, July 27, 2020 2:30:30 PM

Dear Emily Gordon

My attachments did not seem to properly attach themselves as I hoped re my submission on the current ELCC Vacancy Application process.

Therefore I will attach them herein for you and the ELCC staff and city council members' consideration.

Attachment n. 1

My name is John L. Reite and I have been an East Lansing resident since 1991.

I was an MSU labor studies professor from 1977 to 2013. Also I was appointed by the MSU Board of Trustees and then served the Proost office for eight (8) years as MSU's Faculty Grievance Official. My job included dispute resolution and I worked to mediate and resolve faculty and academic staff's human resource disputes with MSU administrators.

Re personally and my citizenship in EL I have been married to Diane since 1970 and we have lived in the Lantern Hill neighborhood of the Bailey neighborhood since 1991. And re personally I am also a proud father of two daughters who attended EL schools and Michigan State University. I have probably most of the time called EL my home since 1991. And EL has been a wonderful place for our family. But I want to make EL an even more interesting and smartly governed university community city that welcomes everyone downtown and to our neighborhoods.

Attachment n. 2

I hope EL post-CV19 is known as a vibrant and thriving downtown and becomes an even more walkable bike-able and safer neighborhoods streets parks and trails. I think we can be a model seen by our citizens and Mid MI area members of all backgrounds as a smartly governed and friendly community.

I said in 2019 as an ELCC candidate and I still believe we can do better regarding downtown development.

I called last fall for a temporary moratorium on building more high-rise student housing until we understand how much really is needed in Ingham County and that we need to be able to handle better our downtown parking and traffic issues.

Also I said I hope we promote exciting new restaurants galleries shops and offices.

I said I want EL to promote also more affordable housing for young families and seniors.

Also we need to tackle real neighborhood concerns including deer infrastructure and environmental and budget challenges.

Attachment n. 3

I ran just last year as a candidate in a public election contest for the EL School Board and then last year for the EL city council both were in the past decade.

I was appointed several years ago by the EL City Council and then served seven (7) years on EL's Parks and Recreation Advisory Commission and for two (2) years I served on East Lansing's Farmers' Market Planning Committee. Also I have been a long time frequent volunteer for EL's arts jazz and folk festivals.

Also regarding service beyond EL personally I was appointed by the MSU Board of Trustees and then served the Proost office for eight (8) years as MSU's Faculty Grievance Official. My job included working on media and resolving faculty and academic staff's human resource disputes with MSU administrators.

And though partisan I was a recipient of the Ingham County Democratic Party's Rappaport Volunteer of the Year Award and the Ferency Public Service Award. Also I was recognized as a long time dedicated Ingham County public servant and was therefore endorsed by the United Auto Workers Region 10 Community Action Program and the Greater Lansing Labor Council AFL-CIO in the 2019 ELCC election cycle.

John L. Reite
Professor Emeritus
Human Resources & Labor Relations and
Residential College in the Arts & Humanities and
MSU Faculty Grievance Official Emeritus
Michigan State University
[redacted]

John L. Reite
Professor Emeritus
Human Resources & Labor Relations and
Residential College in the Arts & Humanities and
MSU Faculty Grievance Official Emeritus
Michigan State University
[redacted]

On Mon, Jul 27, 2020 at 8:06 AM Emily Gordon <[redacted]> wrote:

Hi John

The application that you referenced with the link below is an online application that you filled out and submit right from the website. It is not a printable copy.

You can either fill out the online copy or fill out and send back the attached copy which is printable. I hope this helps.

Best

Emily Gordon
Assistant to City Council
City of East Lansing
(517) 319-6869
egordon@cityofeastlansing.com

-----Original Message-----

From: John Reite <[redacted]>
Sent: Monday, July 27, 2020 2:22:30 PM

To: Emily Gordon <[redacted]>

Subject: APPLICATION for ELCC selection has not been available to me this past weekend on line.

The printable ELCC application has not been available to me this past weekend.

I tried to print it several times from your on line publicly listed site <https://www.msu.edu/office-of-the-proost/2020/07/27/elcc-application>

<https://www.msu.edu/office-of-the-proost/2020/07/27/elcc-application> [redacted]

I think that is the correct site that sets ELCC news notes and/or your office listed including in recent newspaper articles, serial texts and or emails and other official EL citizen communications.

Perhaps my computers are just old or otherwise troubled. Sorry to bother you.

Can it be forwarded to me today (Monday) or do I need to visit the EL city clerk office to pick up a copy?

Thanks, jr.

John L. Reite
Professor Emeritus
Human Resources & Labor Relations and
Residential College in the Arts & Humanities and MSU Faculty Grievance Official Emeritus Michigan State University
[redacted]

<mailto:john.reite@msu.edu> [redacted]

From: noreply@civicplus.com
To: [Emily Gordon](#)
Subject: Online Form Submittal: East Lansing City Council Vacancy Application
Date: Friday, July 24, 2020 7:49:06 PM

East Lansing City Council Vacancy Application

East Lansing City Council Vacancy Application

The East Lansing City Council is currently seeking to fill two vacancies on City Council. To be eligible for consideration, applicants must be a resident of East Lansing and registered to vote in East Lansing. Applicants must also be available to participate in an online, televised public interview during a special, electronic meeting of City Council. If special accommodations are required to participate in the public interview (i.e. an electronic device, internet access), please email egordon@cityofeastlansing.com or call (517) 319-6869.

First Name	Joshua
Last Name	Ramirez-Roberts
Street Address	██████████
City	East Lansing
State	Michigan
Zip Code	48823
Phone	██████████
Email	████████████████████

Current / Recent Occupation

List your current or most recent employment experience. To provide additional employment experience, you may attach your resume below.

Dates of Employment	5/25/2020-present
Company Name/Location	Doordash
Position	Dasher
Job Description	Picking up and delivering food around the Lansing area

Educational Background

Provide your most recent educational background information.

Educational Institution / School	Michigan State University
----------------------------------	---------------------------

Certificate / Degree Received	Working on Bachelor of Arts
Areas of Study	Social Relations and Public Policy
Educational Institution / School	<i>Field not completed.</i>
Certificate / Degree Received	<i>Field not completed.</i>
Areas of Study	<i>Field not completed.</i>
Why are you interested in serving?	As a lifelong resident of East Lansing I have a deep connection to both the city and its residents. With a large percent of our population being students, and as a student myself, I believe it is important to see that represented on city council. Over the course of my life I have been able to watch our downtown grow and transform into a more modern and inclusive space and in my view students should have input as to where we go in the future. I believe that I would be able to effectively represent the ideals and goals of the student population if appointed to city council.
Prior Government / Volunteering / Community Involvement Experience	I have volunteered for Governor Whitmer's Gubernatorial campaign in 2016, I have done voter registration for the Democratic Congressional Campaign Committee, and have volunteered with Steve Ross of Practical Political Consulting. I also have an upcoming internship with Representative Alex Garza in the fall.
Any potential conflict of interest?	No
You may attach your resume, but it is not required.	Resume (2).pdf
<p>Important Public Records Information</p> <p><i>All information submitted in this application is public information and will be publicly posted prior to the interview process (address, phone and email will be redacted). All information submitted in this application is also subject to disclosure in response to a public records request made pursuant to the Freedom of Information Act. Please contact the East Lansing City Clerk's office at (517) 319-6914 if you have questions or concerns about the disclosure of specific information.</i></p>	
<p>Truth and Accuracy</p> <p><i>I certify that the information contained on this form is accurate and complete to the best of my knowledge. I understand that all information disclosed on this form will be available to the public as part of a Freedom of Information Act request.</i></p>	

(Digital) Signature

Joshua Ramirez-Roberts

Date

7/24/2020

The City of East Lansing is an Equal Opportunity Employer. No applicant will be denied equal opportunity because of race, color, religion, sex, gender identity, sexual orientation, pregnancy, status as a parent, national origin, age, disability (physical or mental), family medical history or genetic information, political affiliation, military service, or other non-merit based factors. Reasonable accommodations will be provided to applicants with disabilities, and for religious observances and practices.

Email not displaying correctly? [View it in your browser.](#)

From: noreply@civicplus.com
To: [Emily Gordon](#)
Subject: Online Form Submittal: East Lansing City Council Vacancy Application
Date: Friday, July 24, 2020 4:16:25 PM

East Lansing City Council Vacancy Application

East Lansing City Council Vacancy Application

The East Lansing City Council is currently seeking to fill two vacancies on City Council. To be eligible for consideration, applicants must be a resident of East Lansing and registered to vote in East Lansing. Applicants must also be available to participate in an online, televised public interview during a special, electronic meeting of City Council. If special accommodations are required to participate in the public interview (i.e. an electronic device, internet access), please email egordon@cityofeastlansing.com or call (517) 319-6869.

First Name	Nichole
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Last Name	Biber
-----------	-------

Street Address	██████████
----------------	------------

City	East Lansing
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State	MI
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Zip Code	48823
----------	-------

Phone	██████████
-------	------------

Email	████████████████████
-------	----------------------

Current / Recent Occupation

List your current or most recent employment experience. To provide additional employment experience, you may attach your resume below.

Dates of Employment	April 2018 - present
---------------------	----------------------

Company Name/Location	Pinecrest Elementary School, East Lansing Public Schools
-----------------------	--

Position	Library paraprofessional
----------	--------------------------

Job Description	I work to provide a meaningful library experience for public school children, Kindergarten through 5th grade. This includes: giving practical instruction to familiarize them with library resources; reading aloud and recommending a variety of fiction and non-fiction titles in order to foster a love of books and reading; creating special displays and featured collections to deepen knowledge of particular themes, events, and notable
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people.

Responsibilities also include: scheduling and planning weekly classroom visits; ordering new books to maintain a library collection appropriate to school curriculum and student interest; manage circulation desk check-outs, returns, and overdue notices; schedule, maintain, and troubleshoot instructional technology for teachers; create welcoming space for children and adults for a variety of library uses.

Educational Background

Provide your most recent educational background information.

Educational Institution / School	Michigan State University
----------------------------------	---------------------------

Certificate / Degree Received	Ph.D.
-------------------------------	-------

Areas of Study	English
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Educational Institution / School	Grand Valley State University
----------------------------------	-------------------------------

Certificate / Degree Received	M.A.
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Areas of Study	English
----------------	---------

Why are you interested in serving?

At this time of undeniable, large-scale upheaval, local relationships will determine how our communities will respond to sweeping change. Faced with uncertainty, our collective focus will determine whether we are merely applying band-aids to previous, increasingly inadequate systems, or if we progress with the determination to find new opportunities for resiliency.

In this work, I am interested in providing the East Lansing City Council with a clear and consistent voice that represents how the threat of Climate Change, recently declared a public health emergency in our own Ingham County, offers a template for positive leadership and inclusive action. My experience as an indigenous mother of three, a public elementary school employee, an English PhD, and a child of poverty, together inform a perspective based on how the health of water and land is inextricably linked to the overall health and well-being of all people.

As a City Council member, I would assess how a given decision or course of action does or does not include the healing of the land as necessary to the pursuit of just and equitable measures of security. I wish to serve as a voice reliably focused on the

positive opportunities and localized agency that undergirds the inclusive economic vision and community empowerment of a Green New Deal.

Prior Government /
Volunteering /
Community
Involvement
Experience

I am a longtime activist and ally to grassroots movements that seek to amplify intersectional calls for ecological protection and restoration, environmental justice, equal representation of minority populations, and prioritization of the long-term best interests of our youth.

I have previously served my LTBB Odawa tribal government as a Board Member and Treasurer for the Traditional Tribal Burial Grounds, a social enterprise dedicated to providing a natural, green burial option to tribal members. This experience familiarized me with parliamentary procedure, and required collaboration and consultation with other governmental entities, including: the Natural Resources Department, tribal planners, land and maintenance departments, the Communications Department, Tribal Council, as well as cultural and spiritual leaders able to support and guide the healing intentions of the project.

I have had several abstracts accepted for presentation at yearly conferences for The Stewardship Network. This requires creating informative and engaging content for a diverse audience, as well as facilitating discussion in a group that typically includes scientific experts, self-taught laymen in a particular field of interest, and concerned citizens. In addition to presenting on my areas of focus, I also assist with the Water Ceremony that is brought to the conference every year by indigenous women who are spiritual leaders in tribal communities.

I am currently a Member at Large serving on the Board of the Pinecrest Neighborhood Association. In this capacity, I attend meetings that follow parliamentary procedure and require quorum, and also participate in the planning of events and discussion of issues impacting the Pinecrest Neighborhood.

As a community member and concerned citizen, I recently volunteered to host a Juneteenth national call to action, in the Pinecrest neighborhood. Under the banner "Generations for Justice," this event brought together 160 friends and neighbors to celebrate the diversity of the neighborhood, and to demonstrate solidarity in defense of Black Lives. As host, it was my honor to receive organizing assistance from the Pinecrest Neighborhood Association, and to focus attention on the voices and testimony of anyone who was moved to speak. All present contributed to an impactful and memorable day of community healing and empowerment.

Over the course of several years an ally of the youth-led Sunrise

Movement, I offer my support to this next generation of politically active citizens in their fight for “good jobs and a livable future.” At the invitation of these young leaders, I have offered land recognition, as well as my indigenous perspective, to several Sunrise Movement actions dedicated to the pursuit of a Green New Deal. In this capacity, I have also volunteered to phone bank and canvass for Sunrise-endorsed political candidates.

Lastly, I regularly attend grassroots demonstrations, marches, and rallies in solidarity with all the everyday people who are essential to the success of our democracy and our shared fate as a nation and a species. I have answered these calls to action from many citizen-led coalitions, including: Lansing Environmental Action Team, Oil and Water Don't Mix, We the People of Michigan, the Movement for Black Lives, the Poor People's Campaign, Teachers Unions, Service Industry Unions, immigrant and refugee rights activists, LGBTQ activists, and Water Healers from indigenous nations around the world.

These are the people and interests I seek to serve in representation of: optimistically and unapologetically.

Any potential conflict of interest?

I am employed by the East Lansing Public School district, in the library at Pinecrest Elementary School. My husband, Gabriel Biber, is the Executive Director at Haven House family homeless shelter. It might be necessary for me to abstain from votes regarding budget allocations to either of these non -profit entities.

You may attach your resume, but it is not required.

Field not completed.

Important Public Records Information

All information submitted in this application is public information and will be publicly posted prior to the interview process (address, phone and email will be redacted). All information submitted in this application is also subject to disclosure in response to a public records request made pursuant to the Freedom of Information Act. Please contact the East Lansing City Clerk's office at (517) 319-6914 if you have questions or concerns about the disclosure of specific information.

Truth and Accuracy

I certify that the information contained on this form is accurate and complete to the best of my knowledge. I understand that all information disclosed on this form will be available to the public as part of a Freedom of Information Act request.

(Digital) Signature

Nichole Marie Biber

Date

7/24/2020

The City of East Lansing is an Equal Opportunity Employer. No applicant will be denied equal opportunity because of race, color, religion, sex, gender identity, sexual orientation, pregnancy, status as a parent, national origin, age, disability (physical or mental), family medical history or genetic information, political affiliation, military service, or other non-merit based factors. Reasonable accommodations will be provided to applicants with disabilities, and for religious observances and practices.

Email not displaying correctly? [View it in your browser.](#)

From: noreply@civicplus.com
To: [Emily Gordon](#)
Subject: Online Form Submittal: East Lansing City Council Vacancy Application
Date: Monday, July 27, 2020 3:36:07 PM

East Lansing City Council Vacancy Application

East Lansing City Council Vacancy Application

The East Lansing City Council is currently seeking to fill two vacancies on City Council. To be eligible for consideration, applicants must be a resident of East Lansing and registered to vote in East Lansing. Applicants must also be available to participate in an online, televised public interview during a special, electronic meeting of City Council. If special accommodations are required to participate in the public interview (i.e. an electronic device, internet access), please email egordon@cityofeastlansing.com or call (517) 319-6869.

First Name	Peter
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Last Name	Dewan
-----------	-------

Street Address	██████████
----------------	------------

City	East Lansing
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State	Michigan
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Zip Code	48823
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Phone	██████████
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Email	██████████
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Current / Recent Occupation

List your current or most recent employment experience. To provide additional employment experience, you may attach your resume below.

Dates of Employment	2001 to Present
---------------------	-----------------

Company Name/Location	Lyman & Sheets Insurance Agency
-----------------------	---------------------------------

Position	Insurance Agent
----------	-----------------

Job Description	Commercial insurance agent that works with businesses, nonprofits and entities in multiple sectors on risk management issues. Utilize nearly 100 different insurance carriers in the standard, regional, and excess and surplus insurance marketplace to develop risk management/insurance solutions on behalf of my clients. Coverages include property, general liability, workers' compensation, business auto, professional liability,
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director's & officers liability coverage, health and life insurance among other specialized insurance coverages.

Educational Background

Provide your most recent educational background information.

Educational Institution / School Michigan State University

Certificate / Degree Received Bachelor of Arts

Areas of Study Public Administration

Educational Institution / School *Field not completed.*

Certificate / Degree Received *Field not completed.*

Areas of Study *Field not completed.*

Why are you interested in serving?

I have proudly called East Lansing my home for the last 38 years and have observed East Lansing from a variety of perspectives. As a MSU student; college graduate; young working professional; newlywed; home owner; parent of three children; baseball coach; school, community and neighborhood volunteer; East Lansing Rotarian and non-profit board member. It is these life experiences that have shaped my commitment to East Lansing and to be hopeful for our future potential.

For nearly the past 25 years, I have been privileged to serve the City in a volunteer capacity. I was first appointed to the Zoning Board of Appeals in 1996 where I served a total of 6 years. In 2003, I was appointed to the Planning Commission where I served 6 years and assumed leadership positions as Vice Chair and Chairperson in my 2nd term. I am now in my 10th year on the Downtown Development Authority and Brownfield Redevelopment Authority serving as Chairperson for the last 5 years.

The City of East Lansing faces a multitude of challenges, as do our State and Nation. We are living during a global pandemic; an increasing distrust of public institutions, the news media and health officials; and tremendous civil unrest in many communities across the country, including right here in our hometown. When citizens of our community do not feel safe or feel they are treated differently because of the color of their skin, their ethnicity, culture or religion, than we as a community have failed.

The citizens of East Lansing deserve stability and accountability from their local government. On many fronts, there is much at stake, and I believe that our leadership needs to set the tone where public discourse is not just welcomed but encouraged. Of the many things that our city needs, civility, active-listening, and respect for one another are in critical need and I seek to bring these qualities to our City Council.

As the parent of a MSU student, I am concerned for the safety of students returning to our community for fall classes to begin. A key priority of mine would be working closely with health officials and MSU on the safe reopening of the University and taking sound protective measures to prevent the spread of the coronavirus.

The City of East Lansing has had multiple unsuccessful attempts to redevelop the Evergreen properties since they were first purchased in 2009. If afforded the opportunity to serve on the City Council, I am deeply committed to facilitating a solution that will preserve Valley Court Park; protect the adjacent Oakwood neighborhood; provide a public benefit to families, seniors and the East Lansing community; and be a development project that becomes a destination location and one the community will embrace and support.

Another priority of mine would be to support the City's ongoing effort to update critical infrastructure improvements in our neighborhoods and maintain support for the delivery of quality city services residents have come to expect.

East Lansing is privileged to be the hometown of Michigan State University, one of the premier research universities in our nation. The University welcomes students and visiting professors from around the world in the pursuit of academic research and knowledge. Our City needs to actively demonstrate this same welcoming of individuals of all backgrounds, cultures and show respect for one another.

I respectfully submit my name for consideration of appointment to the East Lansing City Council.

Prior Government /
Volunteering /
Community
Involvement
Experience

Central Neighborhood Street Representative 1995-2000
East Lansing Zoning Board of Appeals 1996-2002
Glencairn Neighborhood Street Representative 2003-2006
East Lansing Planning Commission 2003-2009
East Lansing Downtown Development Authority 2010-2020
East Lansing Brownfield Redevelopment Authority 2010-2020

Any potential conflict of
interest?

None

You may attach your resume, but it is not required. *Field not completed.*

Important Public Records Information

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Truth and Accuracy

I certify that the information contained on this form is accurate and complete to the best of my knowledge. I understand that all information disclosed on this form will be available to the public as part of a Freedom of Information Act request.

(Digital) Signature Peter Dewan

Date 7/27/2020

The City of East Lansing is an Equal Opportunity Employer. No applicant will be denied equal opportunity because of race, color, religion, sex, gender identity, sexual orientation, pregnancy, status as a parent, national origin, age, disability (physical or mental), family medical history or genetic information, political affiliation, military service, or other non-merit based factors. Reasonable accommodations will be provided to applicants with disabilities, and for religious observances and practices.

Email not displaying correctly? [View it in your browser.](#)

From: noreply@civicplus.com
To: [Emily Gordon](#)
Subject: Online Form Submittal: East Lansing City Council Vacancy Application
Date: Saturday, July 25, 2020 1:56:34 PM

East Lansing City Council Vacancy Application

East Lansing City Council Vacancy Application

The East Lansing City Council is currently seeking to fill two vacancies on City Council. To be eligible for consideration, applicants must be a resident of East Lansing and registered to vote in East Lansing. Applicants must also be available to participate in an online, televised public interview during a special, electronic meeting of City Council. If special accommodations are required to participate in the public interview (i.e. an electronic device, internet access), please email egordon@cityofeastlansing.com or call (517) 319-6869.

First Name Rod

Last Name Murphy

Street Address [REDACTED]

City East Lansing

State Michigan

Zip Code 48823-5161

Phone [REDACTED]

Email [REDACTED]

Current / Recent Occupation

List your current or most recent employment experience. To provide additional employment experience, you may attach your resume below.

Dates of Employment July 2018 - November 2019

Company Name/Location Attorney General, State of Michigan

Position Presenter in the OK2SAY program and in the Consumer Affairs bureau.

Job Description Until the program was cut back in November of 2019, I served first Attorney General Bill Schuette and then Attorney General Dana Nessel as a presenter in two outreach programs: OK2SAY, a violence-prevention program created for K-12 students; and Consumer Education, a suite of presentations on topics relating to consumer protections.

I also work, part time, as a content-providing creator of study sets for Quizlet, a well-known, online educational platform.

In July of 2018 I retired after a long career in education, one in which I was privileged to serve as an elementary teacher, a middle school teacher, a high school teacher, and a principal in a K-8 building in East Lansing (St. Thomas Aquinas Parish School on Alton Road).

Educational Background

Provide your most recent educational background information.

Educational Institution / School	Michigan State University
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Certificate / Degree Received	Master of Arts 1988
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Areas of Study	Creative Writing; Poetry
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Educational Institution / School	Michigan State University
----------------------------------	---------------------------

Certificate / Degree Received	Bachelor of Arts 1979
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Areas of Study	Secondary Education (English, French)
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Why are you interested in serving?

In her recent best-seller, KEEP IT MOVING, Twyla Tharp challenges her readers to identify for themselves the "pledges" which motivate them to keep moving forward. That notion resonates with me because I still remember sitting outside my University Village apartment (corner of Marigold Avenue and Kalamazoo Street) and writing down on a piece of paper "I will make a contribution to my community." The week after I put that slip of paper into my wallet for safe keeping, I found myself applying to become a member of the Recreation Commission.

While on the Recreation Commission, I learned how to work with other community members to accomplish a rapprochement between and among SCAP / ELCAAP, the Fine Arts Commission, and the city's department of parks and recreation. That work grew into ELRA and would later lead to the Water Park, the Soccer Complex, and the Hannah Community Center we all know now. So many good people rolled up their sleeves to make those things happen, but I got to be a fellow-traveler and learned to have a passion for civic involvement.

With all three of our children attending East Lansing Public Schools, my level of involvement grew over time to include cross-district volunteering. I ran three times for a seat on the Board of

Education, winning that honor on my last two attempts. As was the case with my service on the Recreation Commission, I learned as a Board of Education member that East Lansing is an amazing place to live and to raise children.

The international flavor of our town comes, most assuredly, from being the home of a world-class university. East Lansing, as a result, is a university community school district and a town-and-gown urban area with livable, lovable neighborhoods.

I have training in the restorative justice model. I have helped students of all ages learn conflict resolution. I am neither afraid of nor put off by disagreements, even public ones, because I know how to keep the focus on what is right, not who is right. Our town is beset by a COVID-19 health crisis and an accompanying economic downturn of mammoth proportions. We need calm, competent leadership and I am willing to provide that to the very utmost best of my ability.

Prior Government /
Volunteering /
Community
Involvement
Experience

- * Recreation Commissioner for City of East Lansing
- * Twenty-five years as a Volunteer Coach for Youth Soccer
- * Five-gallon blood donor to the American Red Cross
- * Parent Council President, Spartan Co-Op Nursery on the MSU Campus
- * Volunteer Usher at BoarsHead Theatre
- * Member of CORRAGE (Council on the Review of Research and Graduate Education) for MSU, 1989
- * Board of Education Member and Past-President, East Lansing Public Schools, 1993-2001

Any potential conflict of
interest?

I do not foresee any conflicts of interest, but I will certainly red-flag any which arise.

You may attach your
resume, but it is not
required.

[Resume.pdf](#)

Important Public Records Information

All information submitted in this application is public information and will be publicly posted prior to the interview process (address, phone and email will be redacted). All information submitted in this application is also subject to disclosure in response to a public records request made pursuant to the Freedom of Information Act. Please contact the East Lansing City Clerk's office at (517) 319-6914 if you have questions or concerns about the disclosure of specific information.

Truth and Accuracy

I certify that the information contained on this form is accurate and complete to the best of my knowledge. I understand that all information disclosed on this form will be available to the public as part of a Freedom of Information Act request.

(Digital) Signature

Rod Murphy

Date

7/25/2020

The City of East Lansing is an Equal Opportunity Employer. No applicant will be denied equal opportunity because of race, color, religion, sex, gender identity, sexual orientation, pregnancy, status as a parent, national origin, age, disability (physical or mental), family medical history or genetic information, political affiliation, military service, or other non-merit based factors. Reasonable accommodations will be provided to applicants with disabilities, and for religious observances and practices.

Email not displaying correctly? [View it in your browser.](#)

From: noreply@civicplus.com
To: [Emily Gordon](#)
Subject: Online Form Submittal: East Lansing City Council Vacancy Application
Date: Tuesday, July 21, 2020 10:48:04 PM

East Lansing City Council Vacancy Application

East Lansing City Council Vacancy Application

The East Lansing City Council is currently seeking to fill two vacancies on City Council. To be eligible for consideration, applicants must be a resident of East Lansing and registered to vote in East Lansing. Applicants must also be available to participate in an online, televised public interview during a special, electronic meeting of City Council. If special accommodations are required to participate in the public interview (i.e. an electronic device, internet access), please email egordon@cityofeastlansing.com or call (517) 319-6869.

First Name	Ron
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Last Name	Bacon
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Street Address	██████████
----------------	------------

City	East Lansing
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State	MI
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Zip Code	48823
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Phone	██████████
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Email	██████████████████
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Current / Recent Occupation

List your current or most recent employment experience. To provide additional employment experience, you may attach your resume below.

Dates of Employment	Feb 2019-Present
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Company Name/Location	Genentech Roche
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Position	Therapeutic Area Manager
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Job Description	I promote Genentech products and services into majors health systems throughout Michigan including Sparrow, Spectrum, MSU and the University of Michigan. I support patient organization and develop educational programs. I am an expert in reimbursement and payment process. ex.BCBS of MI, PHP, Priority Health.
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Educational Background

Provide your most recent educational background information.

Educational Institution / School	Saginaw Valley State University
Certificate / Degree Received	BA
Areas of Study	Criminal Justice/Sociology
Educational Institution / School	Saginaw Valley State University
Certificate / Degree Received	MA
Areas of Study	Organizational Leadership
Why are you interested in serving?	<p>I have long been interested in serving the City of East Lansing in any capacity. I have served the community in many capacities and typically choose the areas of the underserved. I truly believe that all politics are local politics and much of the change that we need must be secured at the local level. I believe that I bring a diverse background in both the public and private sector that makes me uniquely qualified and prepared for public/private partnerships. I also have a keen sense of the socioeconomic, racial, and even the current healthcare/public health crisis that is gripping our community and nation. My time on my local boards and commissions has given me a glimpse inside of the inner workings of local government in both East Lansing and Lansing. My experience with my children and the children that I coach, plugs me into many of the diverse challenges facing today's youth.</p> <p>Most importantly above any qualifications, I have a deep and abiding love for the "East Lansing Family". We are a community of many first that can forever be a source of great pride. We are also a community seeking a practical way forward in the face of rapid social and economic change. I am not the complete answer, but I do believe that I will bring a perspective that draws us closer to the "most" right solutions. Thank you for your thoughtful consideration.</p>
Prior Government / Volunteering / Community Involvement Experience	<p>Secretary of Greater Lansing MLK commission 2012-present</p> <p>Emerging Leaders Training, City of East Lansing 2012</p> <p>Chair of Human Relations Commission in second term, City of East Lansing,</p> <p>Leadership and Budget Training with my MA program</p> <p>2018-Present Board Member of E. Lansing Education Foundation</p> <p>Varsity Football coach EL high 2015-present</p>

Any potential conflict of interest? No obvious or known conflicts

You may attach your resume, but it is not required. [Ron Bacon Resume 2019.pdf](#)

Important Public Records Information
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Truth and Accuracy
I certify that the information contained on this form is accurate and complete to the best of my knowledge. I understand that all information disclosed on this form will be available to the public as part of a Freedom of Information Act request.

(Digital) Signature Ron Bacon

Date 7/21/2020

The City of East Lansing is an Equal Opportunity Employer. No applicant will be denied equal opportunity because of race, color, religion, sex, gender identity, sexual orientation, pregnancy, status as a parent, national origin, age, disability (physical or mental), family medical history or genetic information, political affiliation, military service, or other non-merit based factors. Reasonable accommodations will be provided to applicants with disabilities, and for religious observances and practices.

Email not displaying correctly? [View it in your browser.](#)

From: noreply@civicplus.com
To: [Emily Gordon](#)
Subject: Online Form Submittal: East Lansing City Council Vacancy Application
Date: Thursday, July 23, 2020 12:05:38 PM

East Lansing City Council Vacancy Application

East Lansing City Council Vacancy Application

The East Lansing City Council is currently seeking to fill two vacancies on City Council. To be eligible for consideration, applicants must be a resident of East Lansing and registered to vote in East Lansing. Applicants must also be available to participate in an online, televised public interview during a special, electronic meeting of City Council. If special accommodations are required to participate in the public interview (i.e. an electronic device, internet access), please email egordon@cityofeastlansing.com or call (517) 319-6869.

First Name	Sarah
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Last Name	Savage
-----------	--------

Street Address	████████████████████
----------------	----------------------

City	East Lansing
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State	MI
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Zip Code	48823
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Phone	██████████
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Email	████████████████████
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Current / Recent Occupation

List your current or most recent employment experience. To provide additional employment experience, you may attach your resume below.

Dates of Employment	December 21, 2009 - present
---------------------	-----------------------------

Company Name/Location	Sparrow Hospital
-----------------------	------------------

Position	Certified Surgical Technologist
----------	---------------------------------

Job Description	It is my job to know all surgical procedures and surgeon preference with whom I am working with. I anticipate the surgical team needs by handing the surgeon instruments, supplies, maintaining the surgical field, and performing necessary counts. I delegate unpredictable tasks during emergencies, communicate with all team members to effectively prepare for inconsistent daily schedules. I combine complete knowledge of human anatomy,
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surgical procedures, medical terminology, and surgeon preference to facilitate the safe performance of specialty procedures. I also complete 60 continuing education credits required by the National Board of Surgical Technology and Surgical assistant, every 4 years.

Educational Background

Provide your most recent educational background information.

Educational Institution / School Siena Heights University

Certificate / Degree Received Master of Art

Areas of Study Clinical Mental Health Counseling

Educational Institution / School Siena Heights University

Certificate / Degree Received Bachelor of Applied Science

Areas of Study Health Studies

Why are you interested in serving? I believe that community and community resources are the foundations of a healthy and flourishing city. I am a huge advocate for mental health wellness (currently pursuing a master's degree) and I believe it is what a community (especially the youth) should be focusing on. When we teach our youth about mental health wellness, they grow up to be an asset in the community. With these skills, we can learn how to communicate effectively, and find the right resource for community issues that will arise. I want to help be the voice for our community. I have a son who will start high school this year and as a single parent who works full-time and somehow finds the time to pursue a Master's degree, I want the community to feel safe for both of us and everyone else who lives here. I think I can offer a unique perspective on this council because of my job, the degree I am pursuing, and as a parent of a kid growing up in this community.

Prior Government / Volunteering / Community Involvement Experience I was involved in my student government body in middle and high school. I have volunteered at the Red Cross Donor Room, Lansing City Rescue, and the Women and Children's homeless shelter in Lansing.

Any potential conflict of interest? No.

You may attach your *Field not completed.*

resume, but it is not required.

Important Public Records Information

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Truth and Accuracy

I certify that the information contained on this form is accurate and complete to the best of my knowledge. I understand that all information disclosed on this form will be available to the public as part of a Freedom of Information Act request.

(Digital) Signature Sarah Savage

Date 7/23/2020

The City of East Lansing is an Equal Opportunity Employer. No applicant will be denied equal opportunity because of race, color, religion, sex, gender identity, sexual orientation, pregnancy, status as a parent, national origin, age, disability (physical or mental), family medical history or genetic information, political affiliation, military service, or other non-merit based factors. Reasonable accommodations will be provided to applicants with disabilities, and for religious observances and practices.

Email not displaying correctly? [View it in your browser.](#)

From: noreply@civicplus.com
To: [Emily Gordon](#)
Subject: Online Form Submittal: East Lansing City Council Vacancy Application
Date: Monday, July 27, 2020 2:07:43 PM

East Lansing City Council Vacancy Application

East Lansing City Council Vacancy Application

The East Lansing City Council is currently seeking to fill two vacancies on City Council. To be eligible for consideration, applicants must be a resident of East Lansing and registered to vote in East Lansing. Applicants must also be available to participate in an online, televised public interview during a special, electronic meeting of City Council. If special accommodations are required to participate in the public interview (i.e. an electronic device, internet access), please email egordon@cityofeastlansing.com or call (517) 319-6869.

First Name	SCOTT
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Last Name	SOWULEWSKI
-----------	------------

Street Address	[REDACTED]
----------------	------------

City	EAST LANSING
------	--------------

State	MI
-------	----

Zip Code	48823
----------	-------

Phone	[REDACTED]
-------	------------

Email	[REDACTED]
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Current / Recent Occupation

List your current or most recent employment experience. To provide additional employment experience, you may attach your resume below.

Dates of Employment	05-19-2009 to current
---------------------	-----------------------

Company Name/Location	Blue Cross Blue Shield of MI
-----------------------	------------------------------

Position	HR Director
----------	-------------

Job Description	Brief Biography for Scott Sowulewski
-----------------	--------------------------------------

Scott has over twenty five years of public sector (education, government) and private sector (manufacturing and insurance) experience. He is currently the Director of Employee and Labor Relations for Accident Fund Holdings, Inc., a subsidiary of Blue Cross Blue Shield of Michigan (BCBSM). In his role he oversees

the nationwide, day-to-day human resource function including his organizations' response to COVID-19 and keeping employees safe. His responsibility includes directing union contract negotiations, labor/ management relations, employee relations and overall human resource administration.

He joined the Accident Fund team from Michigan State University, where he served as the Director of Employee and Labor Relations from (2002-2009). His background also includes prior roles as Regional Human Resource Manager at Graphic Packaging International in Kalamazoo Michigan, assignments with Kellogg Company of Battle Creek, MI, Welch's Grape Juice in Paw Paw, MI and as Staff Director for State Senator, Joe Schwarz, M.D. (Democrat) of Battle Creek, MI.

Sowulewski holds a Masters Degree from Michigan State University in Labor and Industrial Relations. He also earned his Bachelors in International Relations from Michigan State University's James Madison College. He served on the board of the DeWitt Township/City Japanese Sister-City Exchange Program, The Blue Cross/Blues Shield 'Blues PAC', was a founding member of the MSU 'Green and White' PAC, the James Madison Alumni Association Board and was a multi-year Co-Chairperson of the "Friends of the Kresge and MSU Broad Art Museum".

Educational Background

Provide your most recent educational background information.

Educational Institution / School	Michigan State University
Certificate / Degree Received	Master
Areas of Study	HR/Labor & Industrial Relations
Educational Institution / School	Michigan State University/James Madison College
Certificate / Degree Received	Bachelor
Areas of Study	International Relations
Why are you interested in serving?	Statement of Interest for the vacant East Lansing City Council Appointment: "We all take pride in our community; for me this includes 'place-

making' and the quality of life which inevitably stem from local government and community involvement.

I have a lifelong interest and hands-on work experience in both local governing, public service and the political process. I have seen first-hand that people too often do not make the time to be involved or volunteer for public service, yet they expect and trust that those who do will have the experience and judgment to collaboratively represent their interests.

For me, this would be an opportunity to bring together a wealth of experience in human resources, community involvement and leading a broad-based public entity toward a new future-state, especially during this challenging and evolving pandemic.”

Prior Government /
Volunteering /
Community
Involvement
Experience

Michigan State Senate Staff Director (1987-1993)
Michigan State University, Director of Labor & Employee
Relations (2002-2009)
Dewitt Township/City Japanese Sister-City Exchange Program
Board (2008-2014)
MSU - James Madison College Alumni Board (1998-2004)
Multi-year Co-Chairperson of 'Twilight In The Garden' fundraiser
for “Friends of the Kresge and MSU Broad Art Museums”

Any potential conflict of
interest?

None

You may attach your
resume, but it is not
required.

Field not completed.

Important Public Records Information

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Truth and Accuracy

I certify that the information contained on this form is accurate and complete to the best of my knowledge. I understand that all information disclosed on this form will be available to the public as part of a Freedom of Information Act request.

(Digital) Signature

Scott Sowulewski

Date

7/27/2020

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denied equal opportunity because of race, color, religion, sex, gender identity, sexual orientation, pregnancy, status as a parent, national origin, age, disability (physical or mental), family medical history or genetic information, political affiliation, military service, or other non-merit based factors. Reasonable accommodations will be provided to applicants with disabilities, and for religious observances and practices.

Email not displaying correctly? [View it in your browser.](#)

From: noreply@civicplus.com
To: [Emily Gordon](#)
Subject: Online Form Submittal: East Lansing City Council Vacancy Application
Date: Thursday, July 23, 2020 2:42:25 PM

East Lansing City Council Vacancy Application

East Lansing City Council Vacancy Application

The East Lansing City Council is currently seeking to fill two vacancies on City Council. To be eligible for consideration, applicants must be a resident of East Lansing and registered to vote in East Lansing. Applicants must also be available to participate in an online, televised public interview during a special, electronic meeting of City Council. If special accommodations are required to participate in the public interview (i.e. an electronic device, internet access), please email egordon@cityofeastlansing.com or call (517) 319-6869.

First Name	Simon
------------	-------

Last Name	Zagata
-----------	--------

Street Address	██████████
----------------	------------

City	East Lansing
------	--------------

State	MI
-------	----

Zip Code	48823
----------	-------

Phone	██████████
-------	------------

Email	██████████████████
-------	--------------------

Current / Recent Occupation

List your current or most recent employment experience. To provide additional employment experience, you may attach your resume below.

Dates of Employment	9/3/19-Present
---------------------	----------------

Company Name/Location	Michigan Protection & Advocacy Service, Lansing, MI
-----------------------	---

Position	Staff Attorney
----------	----------------

Job Description	Michigan Protection & Advocacy Service is the nonprofit designated by the Governor to protect the rights of people with disabilities in Michigan. As a staff attorney, I analyze cases for transfer to our legal team. I work on a wide variety of issues, including work accommodations, access to public spaces and access to community mental health services. I work in both local and federal courts. Our organization always works to resolve
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cases before legal action is necessary, but recognizes that legal action is a valuable tool in protecting the rights of our clients.

Educational Background

Provide your most recent educational background information.

Educational Institution / School William & Mary Law School

Certificate / Degree Received Juris Doctorate

Areas of Study Law

Educational Institution / School Michigan State University

Certificate / Degree Received Bachelor of Arts

Areas of Study Professional Writing

Why are you interested in serving?

I am interested in serving to bring a young, energetic voice to East Lansing City Council. East Lansing is changing rapidly. The growth of Michigan State University in the past fifteen years has brought new development and new opportunities. This is exciting, but requires a bridge between on-campus and off-campus, students and permanent residents. As a new East Lansing resident and fairly recent Michigan State graduate, I can bridge that gap.

Furthermore, my public service will be focused on diversity, inclusion and changing East Lansing for the better. The world is currently at a turning point with coronavirus and the movement for racial justice. This presents an opportunity that cannot be wasted, especially in East Lansing. As the home of a world-class institution, we can be an example for other cities. This starts with listening to black residents in how we can create a more just city. During coronavirus, it starts with creating a cohesive plan between the city and the university for a safe return to business and school.

My job is focused on helping my clients with disabilities enforce their rights, on their terms. As a member of city council, I would passionately advocate for the betterment of East Lansing on behalf of my constituents.

Prior Government / Volunteering / Community Involvement

William & Mary Law Domestic Violence Clinic
Michigan 49th Circuit Court Law Clerk
Livingston County Prosecuting Attorney Intern
Lansing Area Hockey Referee

Experience

William & Mary Law Public Service Fund Board Member

Any potential conflict of interest?

Michigan Protection & Advocacy Service does sometimes bring lawsuits against municipalities on behalf of our clients.

You may attach your resume, but it is not required.

[SimonZagata_Resume.pdf](#)

Important Public Records Information

All information submitted in this application is public information and will be publicly posted prior to the interview process (address, phone and email will be redacted). All information submitted in this application is also subject to disclosure in response to a public records request made pursuant to the Freedom of Information Act. Please contact the East Lansing City Clerk's office at (517) 319-6914 if you have questions or concerns about the disclosure of specific information.

Truth and Accuracy

I certify that the information contained on this form is accurate and complete to the best of my knowledge. I understand that all information disclosed on this form will be available to the public as part of a Freedom of Information Act request.

(Digital) Signature

Simon Zagata

Date

7/23/2020

The City of East Lansing is an Equal Opportunity Employer. No applicant will be denied equal opportunity because of race, color, religion, sex, gender identity, sexual orientation, pregnancy, status as a parent, national origin, age, disability (physical or mental), family medical history or genetic information, political affiliation, military service, or other non-merit based factors. Reasonable accommodations will be provided to applicants with disabilities, and for religious observances and practices.

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